Official Publication of the International Conference of Symphony and Opera Musicians

Vol. 4

September-October, 1965



No. I

Report on 1965 Annual Meeting in Toronto

The International Conference of Symphony and Opera Musicians held their annual meeting September 2-4 in Toronto, Ontario. It was the first such meeting to take place outside the United States.

Sessions were held in the School of Music of the University of Toronto and were attended by representatives of orchestras from coast to

J. Alan Wood, President of Local 149, Toronto, a new



J. Alan Wood

member of the International Executive Board of the American Federation of Musicians, attended the sessions as the personal repre-sentative of A.F. of M. Presi-

dent Herman D. Kenin.

Members of the Toronto Symphony Orchestra served as hosts and had a continuous supply of coffee and reimportance to symphony and opera musicians. The conference decided to:

1. Establish an "emergency Relief Fund' aid member - orchestras to successfully complete contract negotiations

2. Join the American Symphony Orches-tra League as an organi-

3. Apply to A.F. of M. for recognition as an official conference.

4. Send the Executive Committee to meet with A.F. of M. President Her-man D. Kenin and the International Executive Board to resolve prob-lems facing symphony orchestras on a national

5. Apply to a number of foundations for grants to carry out specific ICSOM

6. Send either Chairman Zazofsky or V i c e-Chairman Denov as an alternate to the next A.F. of M. convention to be held in June, 1966 at

Art Subsidy Bill Signed Into Law

On September 29. President Lyndon B. Johnson, at a ceremony in the White

St. Louis Symphony

Contract Still Incomplete

As Senza Sordino went to press, the St. Louis Symphony season had not yet begun, although the musicians had agreed to accept the lat-est management offer remanagement offer re-garding wages and length of cumstances matching funds season for the next three are not required years.

Still to be approved are all the remaining details of new collective bargaining agreement, including travel arrangements. Musicians there have long been dismayed by extensive bus travel on tours.

The new wage offer was made possible by a civic group called Ambassadors, Inc., who have agreed to company,

(Continued on Page 2)

(See Rep. Thompson's explanation of Act on Page 2. Full the National Foundation on composers. support of local text on Page 3.)

House rose garden, signed new works by American composers support of local text on Page 3.) the Arts and Humanities Act of 1965

Legislative action on the cill was completed in the House of Representatives on September 15, when that body approved H.R. 9460 and substituted it for S. 1483, which had previously been passed by the Senate.

The Act authorizes annually over the next three years up to \$21 million of Federal grants-in-aid on a matching basis to State Art Councils, performing groups or individuals engaged in artistic performance or humanistic

Passage of the bill came some 138 years after a President of the United States was first urged to adopt a plan to permanently encourage the Arts.

In his message before signing the Act, the President said that among activities of the Foundation will be crea-

composers. support of local symphony orchestras and grants to bring more artists into schools and universities. "We in America." Presi-

"We in America," President Johnson said, "have not always been kind to the artists and scholars who are the creators and keepers of our vision. Somehow, the scientists always seem to get the penthouse, while the arts and humanities get the basement.

Symphony and opera mu-Symphony and opera musicians will benefit greatly from the provisions of the new law. To insure that Federal money will actually trickle down to the performing a r t i s t, Sec. 5(j) provides that performers employed in federally aided projects or productions will be paid "Not less than the minimum compensation as minimum compensation as determined by the Secretary of Labor to be the prevailing minimum comp for persons employed in similar activities."

The signing ceremony was attended by several hundred tion of a national opera attended by several hundred company, a national ballet persons prominent in the company, commission of arts and humanities fields.



New Headquarters building of Local 149, Toronto, Canada.

freshments on hand to buoy up the delegates during breaks in the business ses-

ICSOM delegates were also guests of the officers of the Toronto Musicians Associa-tion, Local 149, A.F. of M., at a reception held in their honor at the Local's modern headquarters in the Thorn-cliffe Park section of Toronto. The delegates enjoyed the opportunity to relax from the sessions with cocktails and a

delicious buffet supper.

Much was accomplished during the three-day confer-ence. The delegates dis-cussed many subjects of Las Vegas, Nev., to promote ICSOM and its goals.

The conference also lauded the work done by the Contract and Rapid Communication Center in Baltimore, Md., under George Aranow and the Legislative Committee composed of Henry Shaw and Victor Rice of Cincinnati, Ohio.

ICSOM delegates ex-pressed their gratitude to retiring Editor Reinhardt Elster of the Metropolitan Opera Orchestra of New York and elected Sam Denov of Chi-

(Continued on Page 3)

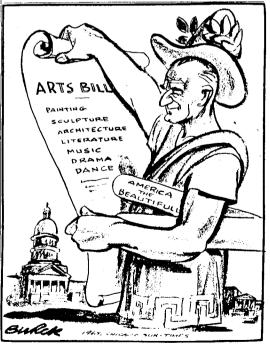
NOTICE

Pursuant to ICSOM By-laws, dues at the rate of \$2 per musician are now due and payable from each mem-ber-orchestra for the 1965-66 year. To maintain good standing, member-orches-tras must be paid up no later than December 31.

Orchestra committees should make checks payable to International Conference of Symphony and Opera Musicians and mail them to the undersigned.

Contributions are also being accepted for the Emergency Relief Fund of ICSOM gency Rehet Fund of LCSOM Suggested rate of contribu-tion is \$3 per musician. Checks to the Fund should be made payable to the Emergency Relief Fund, ICSOM, and also sent to the undersigned. Please send separate checks as these funds are kept in separate accounts. accounts.
GINO RAFFAELLI

Treasurer 1799 E. 100th St. Cleveland, Ohio



Chairman's Message

Review ICSOM Progress, Goals

delegates to the sixth meeting of ICSOM. This meeting, besides being the largest as semblage of symphony and opera orchestra representatives, also was unique in that it was the first outside the United States. We were delighted that Toronto was our host for this session.

In considering material for our agenda, one very dra-matic statistic became ap-



George Zezofsky

parent. The number one item on the agenda, since our first meeting in 1961, has consistently been Rati-fication of Working Conditions. We found in Toronto, with the possible exception of one or two, that all of our ICSOM Orchestras e n j o y ratification as their natural

Considering our short life as an organization and being largely responsible for helping many of our colleagues a chieve ratification, we should take pride in the progress so far achieved.

However, this one area of success must be followed by continued improvement for symphony and opera musi-cians in their total employment situation. It will be necessary for the further success of ICSOM that our public image be projected with our true goals and ambitions.

We are particularly vulnerable to smears, untruths, etc. We must neutralize any attacks on ICSOM by acquainting various organiza-tions and the public with our work and particularly with Article II of our by-laws which outlines ICSOM's pur-

should like to report briefly on the status of the royalty situation for musicians making records since Jan. 1, 1964. I have learned that the administrator for this fund is a Mr. Robert E. Fulton of the United States Trust Company, Wall St., New York City.

Mr. Fulton advised me by telephone that the long delay in making the royalty payment was due to the enormously complex paper work in setting up the proper

It was a great pleasure to vised me that the target date welcome all my colleague for first payment would be for first payment would be sometime in October.

> It has also come to my atention that on July 13, 1965, the Ford Foundation spon sored a conference on chestral Musicians, Their Problems and Frustra-tions." Fifteen orchestras were invited as participants.

It is exceedingly regrettable that ICSOM was not invited to participate in these discussions. The Executive Committee of ICSOM is taking steps to advise the Ford Foundation as well as all other similar foundations of our existence and role in the current musical scene.

Finally, I am sure you all share the gratitude that performers, artists and human-ists everywhere feel toward President Johnson and the members of Congress for the recent enactment of the aidto-arts bill.

Two men to whom we are particularly grateful for the gargantuan effort they expended in moving this vital legislation through the Conress are Rep. Frank
Thompson (D.-N.J.) and
Sen. Claiborne Pell (D.R.I.). It was Sen. Pell who
worked so closely with our
own Legislative Committee in mustering support for passage in the House.

We are eternally grateful to these fine gentlemen.
"Till the next issue then —

GEORGE ZAZOFSKY Chairman, ICSOM

ST. LOUIS

(Continued from Page 1)

make up the difference between what the St. Louis Symphony Society says it can afford and what the mu-sicians have now been of-

The new wage offer is reported to be \$156 per week for 34 weeks in 1965-66 and \$171 per week for 36 and 37 weeks, respectively, in the two following seasons.

In the 1964-65 season, which was 30 weeks long, the scale was \$130 per week.

Full details regarding the St. Louis situation will appear in the next issue of Senza Sordino.

D.C. Local Speaks

(Reprinted from the publication of Local 161, AFM, Washington, D.C., in 1963.)

If Senza Sordino can help advance the cause of sym phony musicians, we're all for it as long as the publi-cation maintains the high objective level and purpose ful information exemplified in the initial issue. In fact, credits, settling legal prob-lems, tax involvement and tinued, Senza Sordino should so forth. In our last phone become required reading conversation, Mr. Fulton ad-

Explanation of Arts Act By Rep. Frank Thompson

ing th stated: the new

"Perhaps the finest sum-

legislation, in part:
"Perhaps an educator and a father of five is in a spemation of the high purpose of this bill was given by Dr. Kingman Brewster, president of Yale University, roots of its culture and the

Chicago Symphony Tells Highlights of Contract

bers of the Chicago Symphony Orchestra began working under a new fiveyear agreement. The wages

and weeks	are.		
•		Weeks	
	of		y- Vaca-
	Salary	ment	tion
1st year	\$215.00	50	3
2nd year	220.00	50	3
3rd year	225.00	51	4
4th year	235.00	52	41/2
5th year	245.00	52	5
Camalaaa	will bo	0 D	

Services will be an average of eight per week. Eight "optional weeks" are also provided for in each year. During these weeks a musi-cian may choose not to play and during such time will receive no salary. Such excused absence will not reduce his vacation pay.

Pension benefits have been improved. From the previous unguaranteed \$1,800 per year at age 60 with 30 years service, the orchestra now has the following schedule

1st year \$ 90.00 \$2,700.00 2,700.00 2nd year 90.00 3,600.00 3rd year 140.00 4th year 190.00 3.900.00 5th year 240.00 4,200.00

(Eligibility requirements are 60 years of age and 30 years of service. Vesting

HELP!

This is not an ad for the latest Beatle movie, but a plea from your Editor!

order for the Senza In Sordino to realize its full potential, orchestras must appoint a correspondent whose business it will be to send news and pictures to this publication. Remember, this is your own personal publication as differentiated from those directed to a more general readership.

Letters from individuals for a "Musicians' Opinion" column to begin in the next issue will also be welcome if they have the signature and address of the sender. Signatures will be withheld on request. Such letters, however, cannot be acknowledged or returned and will be subject to editing.

Let's all work together to make Senza Sordino an effective voice for the symphony and opera musicians.

SAM DENOV, Editor Senza Sordino O. Box 31 Morton Grove, Ill. 60053

On September 20, mem-|rights guaranteed after 20

During the five-year contract, any employe 60 years old or more, who is retired by management decision, will automatically be entitled to the full \$4,200 pen-

In addition, up to 14 weeks sick leave are provided. The contract also provides the musicians with disability insurance that will pay half the scale when sick leave is used up and the musician is still unable to return to work.

This insurance will continue as long as necessary with full pension service credit, until full retirement eligibility or age 60 is reached, at which time the pension will take over. Thus, a degree of financial secur provided the musician for life.

The members have also been given a voice in the op-erations of the orchestra. Provisions have been made in the contract for: 1) a Union representative (stew-ard) and alternate; 2) for the CSO Members Committee; 3) a rotation commit-tee; 4) an audition and dismissal committee; 5) a joint c o m m i t t e e of two employee representatives and two management representatives who will try to head off possible grievances and maintain an amicable rela tionship.

The orchestra members look forward to their newly won economic security and the right of participation in the orchestra's affairs.

RICHARD KANTER

Rep. Thompson, explain-| when he testified. He told us, | goals of its more fundamental aspirations.

"Indeed, it seems to me the ultimate end is to develop the capacity of all our citizens for the full enjoyment of their lives intellectually, esthetically, and to the moral opportunities; all the rest is means.

"The importance of these ends will be magnified as we move in what one sociologist has already called the postindustrial era. If we have no intellectual, esthetic, or moral opportunities as we move into automation. we will be, indeed, a sick so-ciety and much of the sickness called delinquency is due to the fact many people lack that purpose which comes from values deeper than welfare and deeper than power.

"It seems terribly impor-tant to me that the people's representatives in the Houses of Congress should visibly and concretely de-clare their sense of the imclare their sense of the im-portance of the intellectual, the esthetic, and the moral aspects of life and declare it in a way which everyone can see and hear."
So much for the high pur-

pose of this legislation.

We propose to accomplish that purpose by the creation of a National Foundation on the Arts and the Humani-ties, having three divisions, composed of a National Endowment on the Arts, a National Endowment on the Humanities, and a Federal Council on the Arts and the Humanities

The National Endowment for the Arts will provide matching grants to groups— nonprofit organizations and State and other public or-ganizations—and to individ-uals engaged in the creative and performing arts for the entire range of artistic ac-tivity, including construction of necessary facilities. Un-der special circumstances matching is not required. Special grants are ear-marked for States to sup-

(Continued on Page 3)

SENZA SORDINO

SENZA SORDINO is the official publication of the International Conference of Symphony and Opera Musicians and is published four times a year on a bi-monthly basis in October, December, February and April. ICSOM is affiliated with American Federation of Musicians of the United States and Canada, AFL-CIO.

Sam Denov, Editor

INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS

George ZazofskyCheirma (Boston Symphony Orchestra)
Sam Denov
Roy Cox
Gino Raffaelli
A4 49 A 1 1 .

P.O. Box 31, Morton Grove, Ill. 60053

Rep. Thompson

(Continued from Page 2)

port State organizations which have a parallel function. A one-time \$25,000 grant to States having no arts council, or parallel organization, to stimulate such activity is also authorized.

The National Council on the Arts established in 1964 by Public Law 88-579 is Endowment for the Arts. tions are made. The Chairman of the Council will be the Chairman of the National Endowment. The Council, composed of private citizens, will advise the Chairman on policies and programs and will review applications for financial assistance.

for the Humanities will provide nonmatching grants ceed \$5 million for any fisand loans for research, award fellowships and downent for the Arts is auaward reflowships and grants to institutions or in-dividuals for training, sup-port publication of scholarly works, provide for the inter-change of information, and foster understanding and appreciation of the humanities.

The bill H.R. 9460 will establish a National Council on the Humanities composed of private citizens with the chairman of the National Endowment for the Humanities serving as the chairman of the Council. The Council will advise the Chair nan on policies and programs will review applications for financial assistance.

A Federal Council on the A rederal Council on the Arts and the Humanities will be established to insure coordination of the two endowments and to promote downents and to promote coordination between the foundation and related pro-grams of other Federal agencies. It will be comprograms are related to the arts and the humanities.

Each endowment will be authorized to receive ap-propriations of \$5 million for fiscal year 1966 and for each of 2 succeeding fiscal years. Thereafter such sums may be appropriated to each endowment as may be authorized by the Congress. This is a new program. The commit-tee deems it advisable to transferred to the National before additional appropria-

Additional sums are authorized to match total amounts given to each endowment. Amounts so appropriated to the National Endowment for the Arts may not exceed \$2,250,000 for any fiscal year, and istance. amounts so appropriated to
The National Endowment the National Endowment for the Humanities may not exceed \$5 million for any fisthorized to receive an additional sum of \$2,750,000 for each fiscal year to be granted to the States, on a matching basis, to support State arts councils, or similar organizations, which are sup-porting the arts. The sums appropriated by the States are presumed to be gifts to carry out the purpose of this act.

For fiscal year 1966, and for each of 2 succeeding years, the Office of Educa-tion is authorized to receive \$500,000 for payments to State educational agencies, and for loans to private ele-mentary and secondary schools, for the acquisition of equipment and minor remodeling related to the arts and humanities; and \$500,000 to be used for training institutes to strengthen the

first 3 fiscal years under the Presidency. bill would be \$21 million per annum.

Such sums as may be nection. It is not possible at this time to determine the volwhere the responsibility of advising each Chairman with respect to policies, proume of applications. Administrative expenses of the National Science Foundation ume of grant applications in each category. The grant retional Science Foundation were about 19 percent of program costs in 1952, and by 1956 they had dropped to percent.

Based upon the actual authorization of \$5 million for each endowment, it is expected that administrative costs will be about 15 per-cent. Depending upon the volume of applications, the success of the effort to obtain private gifts, and the additional funding authorized under this activity, it is anticipated that the administrative cost ratio of the Foundation eventually will parallel that of the National Science Foundation.

Members have expressed interest as to how the endow-ments will function. There has been some concern over the need for an executive committee, or a Board of Directors which will be responsible for making the grants.

At the moment we place full responsibility in the the responsibility in the hands of the respective Chairmen. This means, of course, that the buck stops at the White House. It means that the legislative and Appropriations Committees that the legislative and Appropriations Committees will have one individual

authorized for each of the currently with that of the port of the arts. The ration-

The present National Council on the Arts has its members appointed for staggered 6-year terms. We esessary are authorized for ad- tablish a National Council on ministration of the Founda- the Humanities in the identical manner.

We charge each Council applications for financial support and make recommendations thereon to the Chairman. Neither Chairman may approve or disapprove an application until he has received the recommendation from the appropriate Council, unless this is not made within a reasonable time.

In our opinion, a reasonable time would be the opportunity for the Council to meet and make its recommendations.

Authority has been previously granted to the National Council on the Arts to utilize panels of experts, and a similar authority is granted herein to the National Council on the Humanities. It is to be expected that these panels will be fully utilized in the evaluation of specific applications.

As the report points out,

the committee deems it advisable to require legislative review. This bill provides that annual reports shall be made by the respective Councils, rather than by the Chairman as was provided in the original administra-tion draft. This will enable the Congress to have the benefit of minority views.

There is a significant feature in the authorization of

ale for this is the obvious: If this program is able to mobilize sufficient funds from private and State sources to come to the Congress for the maximum matching appropriations it will have proved itself.

MEETING

(Continued from Page 1)

cago to succeed him as Editor of Senza Sordino for 1965-66.

Delegates attending the conference chose Los Angeles, Calif., as the site of the 1966 annual meeting which was tentatively scheduled for September 9-11.

Minutes of the meeting should soon be in the hands of the respective orchestra committees for those orches tra musicians interested in reading them.

Chairman Zazofsky pointed out that one item which had been on every previous agen-da was conspicuously absent this year. That item was which now apparently is assured to every major orches-

Music-Making Grows In Popularity

The retail dollar value of musical instruments, sheet music and accessories purchased by Americans since 1941 has grown at a rate more than 1.5 times that of the Gross National Product, Music Conference. The major factor is said to be the growth of music-making among young people. In 1947 approximately 3 million downents and to promote a coordinatities, and \$500. Will have one individual ture in the authorization of approximately 3 million of approximately 3 million appropriations. The bill does appropriations. The bill does appropriations. The bill does appropriations are require further authorization of approximately 3 million appropriations. The bill does appropriations. The bill does appropriations. The bill does appropriations are authorization of approximately 3 million appropriations. The bill does appropriations. The bill does appropriations are authorization of approximately 3 million appropriations. The bill does appropriations. The bill does appropriations appropriations. The bill does appropriations are authorization of approximately 3 million appropriations. The bill does appropriations appropriations appropriations appropriations appropriations appropriations. The bill does appropriations appropriations appropriations appropriations appropriations. The bill does appropriations appropriations appropriations appropriations appropriations appropriations appropriations appropriations appropriations appropriations. The bill does appropriations appropriation

Text Of New Arts Act

This Act may be cited as the "Naminumatities and to filed."

(1) The terms "humanities" includes, but is not improved the concurrence of the humanities and the state of the concept follows make an experiment of the humanities and the state of the concept follows make a state of the concept of the concep

Arts Act

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the Chairman in effect on the first day of the Chairman in effect on the first day of efficial year beginning July 1, 1986, or any ecceeding fiscal year, shall be entitled to a saimum allottment in any such fiscal year an amount equal to the amount resulting ter dividing the total amount appropriated the National Endowment for the Arts for epurposes of this subsection for such fiscal at by the total number of Secretary 19 the 19

ent under auch section 10(a) (2) In excess f2 250,000.

(4) The amount of any grants allotted to my State or State agency pursuant to this obsection for any project or production ail not exceed 50 per centum of the total set of such project or production. The prosions of this paragraph shall not be aplicable in the case of funds expended to urvey, made pursuant to paragraph (2) (b) f this subsection.

ey, made pursuant to paragraph (2) (b) f this subsection.

(1) Whenever the Chairman, after reason.

(1) Whenever the Chairman, after reason.

(2) Any such as populating for hearing to my group or State agency, finds that—

(4) any such group is not complying subtantially with the provisions of this section;

(2) any such agency is not complying subtantially with the terms and conditions of this section;

(3) any funds grained to complying subtantially with the terms and conditions of the complete of the

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be made by other Federal agencies under existing programs.

THANSTER OF THE NATIONAL COURGE. ON THE

SEC. 6. (1) TANSE

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SEC. 6. (4) TANSE

SEC. 6. (4) TANSE

SEC. 6. (5) TANSE

SEC. 6. (6) TANSE

SEC. 6. (7) The Council shall (1) advise the Chairman with respect to policies, programs, and procedures for carrying out his functions. Actional Arts and Council on the Arts.

SEC. 9. (8) The SEC. 6. (1) SANSE

SEC. 9. (8) There is established within the Chairman The Clustman shall not approve or disapprove an application. The Chairman The Clustman shall not approve or disapprove an application with the Act. and make recommendations thereon to the Chairman. The Clustman shall not approve or disapprove an application with the SEC. 9. (8) There is established within the Chairman The Clustman shall not approve or disapprove any such application unless the Council on such application. Unless the Council on the Arts. and Council on the Arts. The Arts and Council on the Arts. The A

of the National Arts and Cultural Develop-ment Act of 1964 is amended by striking out "twenty-four" and inserting in lieu thereof

ment Act of 1964 is amended by striking out "wenty-four" and inserting in lieu thereof "wenty-six".

(2) Clause (2) of the first sentence of section 5(b) of such Act is amended by inserting, immediately after "taking office", the following: "prior to May 31, 1965.", (3) The second sentence of section 7(a) of auch Act is amended by striking out "Thirteen" and inserting: "Fourteen".

(4) Section 7(d) of such Act is hereby repealed.

(5) Section 10 of such Act is hereby repealed.

(5) Section 10 of such Act is nereo, repealed.

(e) Except as inconsistent with the provisions of this Act, the provisions of the National Arts and Cultural Development act of 1984 shall be applicable with respect on the Arts insofar as necessary for, or incidental to, carrying out the objectives of this Act.

ESTABLIANMENT OF THE NATIONAL ENDOWMENT FOR THE HUMANTHES

1 There is established within

FOR THE HUMANTHES

SEC. 7. (a) There is established within
the Foundation a National Endowment for
the Humanities
(b) (i) The Endowment shall be headed
by a Chairman, who shall be appointed by
the Consent of the Spanie. The Chairman shall
receive compensation at the rate prescribed
by law for the Director of the National
Science Foundation.
(2) The Lerm of office of the Chairman,

receive compensation at the rate prescribed by law for the Director of the National Science Foundation.

(2) The term of office of the Chairman (2) The term of office of the Chairman had be eligible for reappointment. The provisions of this paragraph shall apply to any person appointed to fill a wacancy in the office of the Chairman.

(c) The Chairman, with the advice of the Pederal Council on the Arts and the Hulturnantites (hereinnice established), is authorized to—

(1) develop and encourage the pursuit of a unitonal policy for the promotion of properties of the properties of the properties of the United States in the humanities of the United States in the humanities of the United States in the humanities by making arrangements (including grants, location, and other forms of assistance with humanities. Fellowships and grants to invitations or individuals for training in the humanities. Fellowships macried to individuals for training in the humanities. Fellowships macried to individuals for training in the humanities. Here the proportion of the humanities, in the humanities, and appreciation of the humanities. In the humanities, and appreciation of the humanities, and appreciation of the humanities.

(6) support the publication of seconds.

(1) advise and consult with the Chairman the National Endowment for the Arts and the National Endowment for the Aris and Chairman of the National Endowment the Humanities on major problems aris-in carrying out the purposes of the indation:

for the Humanisses on many proposes of the Foundation:

(2) coordinate, by advise and consultation, so far at les practicable, the policies and the Arts and the National Endowment for the Humanities, including joint support of activities, as appropriate;

(3) promote coordination between the programs and activities of the Foundation and related programs and activities of other Federal agencies; and

(4) plan and coordinate appropriate participation (including productions and projects) in major and historic actional events.

ADMINISTRATIVE PROVISIONS

(4) plan and coordinate appropriate participation (including productions and projects) in major and historic national evenia.

ADMINISTRATIVE PROVISIONS

SEC. 10. (a) In addition to any authorities vested in them by other provisions of this Act, the Chairman of the National Endowment for the Arts and the Chairman ties in carrying out their respective functions, shall each have suthority—

(1) to preacribe such regulations as he deems necessary governing the manner in which his functions shall be carried out; (2) to receive money and other property ditions of the property of the control of the contro

(6) U.S.C. 59a and utilize the services of outliness the services of outliness the services of outliness the services of outliness them for travel septemes. Including per diem, as authorized by law (5 U.S.C. 73b-2) for persons in the Government service employed without compensations.

(a) accept and utilize the services of voluntary and uncompensated personnel and relimbures them for travel expenses, in the content of the property of the pr

THANK YOU

The editorial in the adjoining column is reprinted from the September 10 issue of the Chicago Sun-Times. It is an outstanding example of civic - minded journalism which appeared at the conclusion of Chicago's recent symphony negotiations.

der this subsection may not exceed \$2,250

under this authection may not exceed \$2,250-000 for any fiscal year, and amounts appropriated to the National Endowment for the Humanities under this subsection may not exceed \$5,000,000 for any fiscal year. Amounts appropriated to an Endowment until expended.

(c) There is hereby authorized to be appropriated to the National Endowment for the Arts the sum of \$2,750,000 for each fiscal year, beginning with the fiscal year 1965, for use in carrying out its activities authorized this subsection shall remain available until expended.

Symphony Is **AnotherGreat** Chicago First

REPRINTED FROM CHICAGO SUN-TIMES

When Jean Martinon lifts his baton in Orchestra Hall Sept. 23 something more than the 75th anniversary jubilee of the Chicago Sym-phony Orchestra will begin.

pnony Orchestra will begin.

For the 105 men and
women of the ensemble a
new era of economic wellbeing and security will begin. For Chicago this will be
an occasion of pride. Chicago can now boast not only cago can now boast not only one of the world's greatest symphony orchestras but one that has been given the kind of financial recognition that excellence in any field deserves.

The Orchestra Assn. and the Chicago Federation of Musicians have signed a contract that guarantees a rising scale of income and benefits for the musicians for five years. This will stabilize the orchestra at a high level,

years. This will stabilize the orchestra at a high level, encouraging fine performers to stay with it and attracting others.

No other major orchestra in the nation has a five year contract; no other has the rich benefits it provides. In the final year, for example, each member will be guaranteed a minimum wage of \$245 for 52 weeks, or \$12,740 a year. More than half earn more than the minimum. In addition extra income from recordings and TV appearances may be expected.

The contract recognizes the *\text{-}ong years of training and the talents and disciplifie that go into the making of a professional musician. This recognition has been long in coming and has not been achieved in some other communities. In St. Louis, for example, musicians of the nation's second oldest orchestra have turned

Louis, for example, musicians of the nation's second oldest orchestra have turned down a contract offering a 35-week year paying minimums ranging from \$130 to \$200, or a \$7,000 minimum at best. The season was cancelled.

The Orchestral Assn. Chicago is not a profit-making enterprise. It is a civic and cultural undertaking that and cultural must be supported not only at the box office but by contributions (which are tax deductible). Last year it incurred a \$400,000 net loss.

ductible). Last year it incurred a \$400,000 net loss.

How then can it live up to the nation's richest and longest union contract? It expects to go more heavily into its capital reserves (contributed over the years by patrons) in the first stages of the contract. But by vigorous promotion of the orchestra, by more and varied performances and road tours, by higher ticket prices and by appealing for public contributions, it expects to get back into the black in later years. Says Merrill Shepard, president of the association.

"We are entering this his-

"We are entering this historic long-range commitment with the fervent hope that increased community support will justify our own confidence in the future of the country's greatest symphony orchestra."

So let all Chicagoans who So let all Chicagoans who appreciate their orchestra join in and help make the 75th season and those to come greater than ever.