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Nashville Symphony  
National Symphony Orchestra  
New Jersey Symphony Orchestra  
New York City Ballet Orchestra  
New York City Opera Orchestra  
New York Philharmonic  
North Carolina Symphony  
Oregon Symphony Orchestra  
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FOR IMMEDIATE RELEASE:

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**ICSOM has issued a CALL TO ACTION to support the Musicians of the Chicago Symphony**

The musicians of the Chicago Symphony Orchestra are now in the fifth week of their strike. This strike is the result of unacceptable demands made by the Chicago Symphony Orchestra Association, including minimal salary increases and that the musicians agree to close their defined-benefit pension plan and replace it with a defined-contribution system (e.g., 401k or 403b accounts).

It is essential that the musicians of ICSOM respond whenever and wherever our members are in need. It is through our united network of orchestras that we can effectively articulate to our managements that a move against one of us is a move against all of us. Let this serve as a **CALL TO ACTION** for our membership. The unity and generosity of all ICSOM musicians, along with our brothers and sisters in ROPA, OCSM, RMA, TMA, and throughout the AFM, have been an inspiration to our members and a cautionary tale to our managements.

The musicians of the **San Francisco Symphony** have generously offered a lead donation of \$15,000 for our colleagues in the CSO.

The support of our ICSOM orchestras in these *Calls to Action* has been extraordinary and makes a tangible difference in the lives of our fellow musicians. Now the musicians of the Chicago Symphony Orchestra need our help. What happens in Chicago affects us all. If we respond effectively to every Call, we demonstrate the power in collective action as we spread the positive community message of the musicians of ICSOM.

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The International Conference of Symphony and Opera Musicians (ICSOM) represents nearly 4000 symphonic musicians in the top 52 orchestras in the United States and Puerto Rico. ICSOM's mission is to promote a better and more rewarding livelihood for the skilled orchestral performer and to enrich the cultural life of our society. Please contact ICSOM Chair Meredith Snow at (818) 786-3776, or by writing [meredsnow@gmail.com](mailto:meredsnow@gmail.com).

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