



INTERNATIONAL CONFERENCE OF
SYMPHONY AND OPERA MUSICIANS

2021

ICSOM Conference

August 11 - 14, 2021

ONLINE AGENDA ONLY

-DRAFT - 7/7/21 -
-(subject to change)-

2021 ICSOM Conference Online Agenda Only

WEDNESDAY – AUGUST 11

10:30AM – 12:30PM – Welcome & Introduction of ICSOM Governing Board
Roll Call of Orchestras [*Delegates should be online for roll call*]

Introduction of Guests and Attendees

Welcoming Remarks – ICSOM Delegate Charlie Powers & ICSOM Member at Large Micah Howard

2021 ICSOM Conference Coordinators

AFM Local #60-471 President George Clewer

PSO President & CEO Melia Tourangeau

Officer Reports –

Chairperson's Address

President's Address

Secretary, Treasurer & *Senza Sordino* Editor Reports

Approval of 2020 Minutes & Officer Reports

ICSOM Membership Committee – Laura Ross, chair* (*Note: online observers from the Pacific Symphony will temporarily be moved to waiting room until vote has occurred.*)

Nominating Committee Report – Bradley Mansell, chair

KEYNOTE SPEAKER: Lieutenant Governor of Pennsylvania John Fetterman

LUNCH BREAK

2:00PM – 3:00PM – AFM President Ray Hair

BREAK

3:20PM – 4:20PM – DEI Presentation – Jessica Schmidt, Orchestrate Inclusion

BREAK

4:40PM – 5:40PM – Orchestra Projects of Note

THURSDAY – AUGUST 12

10:00AM – Delegates should be online for roll call

10:10AM – 12:00PM –

Reports: ICSOM Communications (Peter de Boor), AFM Strike Fund (Paul Austin & Peter de Boor)

Player Conferences Council – RMA, TMA, ROPA, OCSM (Bob Fraser via Zoom)

Finance 101 – Paul Block, CPA & Professor, Robert Morris University

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LUNCH BREAK

1:30PM – 3:00PM –

Financial Review: Interpreting Audits & Spotting Red Flags - Bob Zagozda, CPA-Inactive

FRIDAY – AUGUST 13

10:00AM –10:30AM –

*Candidate Speeches (Chairperson, Treasurer, Editor, 3 Members-at-Large, AFM Convention Delegate)
Delegates should be online for roll call but only those attending in person will be able to vote*

10:30AM – 12:00PM – ICSOM Counsel Kevin Case

LUNCH BREAK

1:45PM – 3:15PM – SSD – Rochelle Skolnick & Debbie Newmark

SATURDAY – AUGUST 14

10:00AM – 11:30AM –

Delegates should be online for roll call

AFM-EPF Presentation – AFM Trustees Martha Hyde, Brian Rood, Laura Ross

BREAK

11:45AM – 1:30PM

Resolutions

Conference Sites Selection –

2022 – Grand Rapids MI

2023 – ?

2024 – ?

Good & Welfare

ADJOURN