



INTERNATIONAL CONFERENCE OF
SYMPHONY AND OPERA MUSICIANS

2021

ICSOM Conference

Wyndham Grand Pittsburgh Downtown
Pittsburgh PA

August 11 - 14, 2021

2021 ICSOM Conference
Wyndham Grand Pittsburgh Downtown - Pittsburgh PA

TUESDAY – AUGUST 10

Possible Volunteer Event TBD

EVENING FREE

WEDNESDAY – AUGUST 11

9:00AM - 10:00AM – New Delegate Breakfast

General Session begins:

10:30AM – 12:30PM – Welcome & Introduction of ICSOM Governing Board

Roll Call of Orchestras

Introduction of Guests and Attendees

Welcoming Remarks – ICSOM Delegate Charlie Powers & ICSOM Member at Large Micah Howard

2021 ICSOM Conference Coordinators

AFM Local #60-471 President George Clewer

PSO President & CEO Melia Tourangeau

Officer Reports –

Chairperson's Address

President's Address

Secretary, Treasurer & *Senza Sordino* Editor Reports

Approval of 2020 Minutes & Officer Reports

ICSOM Membership Committee – Laura Ross, chair

Nominating Committee Report – Bradley Mansell, chair

KEYNOTE SPEAKER: Lieutenant Governor of Pennsylvania John Fetterman

12:30PM – 2:00PM – LUNCH

2:00PM – 3:00PM – AFM President Ray Hair

3:00PM – 3:20PM – BREAK

3:20PM – 4:20PM – DEI Presentation – Jessica Schmidt, Orchestrate Inclusion

4:20PM – 4:40PM – BREAK

4:40PM – 5:40PM – Orchestra Projects of Note

-DRAFT - 7/7/21 -
-(subject to change)-

7:00PM – MIXER

THURSDAY – AUGUST 12

10:00AM – 12:00PM – Announcements

Roll Call of Orchestras

Nominations

Reports: ICSOM Communications (Peter de Boor), AFM Strike Fund (Paul Austin & Peter de Boor)

Player Conferences Council – RMA, TMA, ROPA, OCSM (Bob Fraser via Zoom)

Finance 101 – Paul Block, CPA & Professor, Robert Morris University

12:00PM – 1:30PM – LUNCH (GB with AFM President & IEB)

1:30PM – 3:00PM –

[Close Nominations]

Financial Review: Interpreting Audits & Spotting Red Flags - Bob Zagozda, CPA-Inactive

3:00PM – 3:30PM – BREAK

3:30PM – 5:00PM – Orchestra Breakouts

5:00PM – 7:00PM - DINNER

7:00PM – 9:00PM – Town Hall I [Delegates, Alternate Delegates & Governing Board only]

FRIDAY – AUGUST 13

10:00AM –10:30AM – Announcements

Candidate Speeches (*Chairperson, Treasurer, Editor, 3 Members-at-Large*)

Roll Call/Election

10:30AM – 12:00PM – ICSOM Counsel Kevin Case

12:00PM – 1:30PM – LUNCH – MAL/DELEGATES

1:45PM – 3:15PM – SSD – Rochelle Skolnick & Debbie Newmark

3:15PM – 3:30PM – BREAK

3:30PM – Town Hall II [Delegates, Alternate Delegates & Governing Board only]

5:00 PM – Free Evening {PSO Park Concert @ 8:15PM}

-DRAFT – 7/7/21 –
-(subject to change)-

SATURDAY – AUGUST 14

10:00AM – 11:30AM – Announcements

Roll Call

AFM-EPF Presentation – AFM Trustees Martha Hyde, Brian Rood, Laura Ross

11:30AM – 11:45AM – BREAK

11:45AM – 1:30PM

Resolutions

Conference Sites Selection –

2022 – Grand Rapids MI

2023 – ?

2024 – ?

Good & Welfare

ADJOURN

GENERAL SESSIONS MEETING ROOM –

HOSPITALITY SUITE –

OFFICE –

BOARD ROOM –

NEW DELEGATE BREAKFAST –

BREAKOUT ROOMS –