2019 ICSOM Conference
Sheraton Park City Hotel
Park City UT
August 21-24, 2019

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WEDNESDAY – AUGUST 21
8:30AM - 9:30AM – New Delegate Breakfast – [Silver Mine A]

General Session begins:
[all general sessions held in Prospector 1 & 2]

10:00AM – 12:00PM –
Welcome & Intro of ICSOM Governing Board
Roll Call of Orchestras
Introduction of Guests and Attendees

Welcoming Remarks – Joel Gibbs, Utah Symphony ICSOM Delegate; Michael Palumbo, AFM Local #104 President; Roger Armstrong, Summit County Council Chair; David Green, Sr. VP & COO of Utah Symphony|Utah Opera; Patricia Richards, Lifetime Board member and former Board Chair and CEO, Utah Symphony|Utah Opera

Officer Reports –
Chairperson’s Address
President’s Address
Secretary, Treasurer & Senza Sordino Editor Reports
Approval of 2018 Minutes & 2019 Officer Reports
Nominating Committee Report – Brad Mansell, chair
Utah Presentation

12:00PM– 1:30PM – LUNCH

1:30PM – 3:00PM – Orchestra Projects of Note: At Home and Abroad – Paul Austin, Moderator
South Africa Tour – Minnesota Orchestra (Michael Sutton); The Lullaby Project – Oregon Symphony (Zach Galatis); New York Stories: Threads of our City – NY Philharmonic (Leelanee Sterrett); Symphony of Hawaiian Birds – Hawai’i Symphony Orchestra (Jordan Schifino); Musician Video Interviews – Virginia Symphony Orchestra Musicians (Rebecca Gilmore); 412 Food Rescue – Pittsburgh Symphony Orchestra Musicians (Micah Howard)

3:00PM – 3:15PM – BREAK

3:15PM – 3:45PM – New Developments in Hearing Protection for Orchestral Musicians (♫) – Heather Malyuk, Soundcheck Audiology
[Closed Session for registered AFM members only begins following Break]

4:00PM – 5:30PM – Takeaways from a Turbulent Year – Kevin Case, ICSOM Counsel & Randy Whatley, ICSOM Media Consultant

6:30PM – MIXER [Sheraton Patio]

THURSDAY – AUGUST 22
9:00AM – 10:45AM – Announcements
Roll Call of Orchestras
Nomination

Reports: ICSOM Communications (Peter de Boor), CEP Update (Paul Austin), AFM Convention Report (Dan Sweeley), AFM Strike Fund (Brian Rood)
Appointment of new AFM Strike Fund Trustee
Electronic Media Committee & IMA Changes (♫) – (Brian Rood & Debbie Newmark)

10:45AM – 11:00AM - BREAK

11:00AM – 11:30AM – PCC Panel – ROPA, OCSM, RMA, TMA

11:30 – 12:15PM – AFM President Ray Hair

12:15PM – 1:45PM – LUNCH (GB with AFM President & IEB – [Boardroom])

1:45PM – 3:15PM – AFM-EPF Presentation – AFM-EPF Retiree Representative Brad Eggen, Equitable Factors Panel Members Brad Buckley & Michael Merritt, Retiree Representative Counsel Pete Rosene and Pamela Nissen

3:15PM – 3:30PM – BREAK

3:30PM – 5:00PM – Symphonic Services Division Presentation – Legal Duty of Fair Representation for Orchestra Committees (Rochelle Skolnick); time allowing, follow-up questions about the new IMA with Debbie Newmark

Close Nominations

5:00PM – 7:00PM - DINNER

7:00PM – Town Hall I [Delegates, Alternate Delegates & Governing Board only]

Friday – August 23

9:00AM – 9:45AM – Announcements

9:45AM – 10:45AM – Roll Call/Election

9:45AM – 11:15AM – Players Association Structure & Funds – Kevin Case, ICSOM Counsel

11:15AM – 11:30AM – BREAK

11:30AM – 12:30PM – Catalyzing Change (♫) – Dr. Karen Yair (VP of Knowledge, Learning & Leadership, LAO), Alberto Suarez (Kansas City Symphony), Caen Thomason-Redus (Sr. Dir of Community & Learning, Detroit Symphony)

12:30PM – 2:00PM – LUNCH – MAL/Delegate [Rooms TBA]

2:00PM – 3:30PM – Meritocracy Myth – Weston Sprott (Metropolitan Opera Orchestra), Alex Laing (Phoenix Symphony), Shea Scruggs (Strategic Initiatives Consultant)

3:30PM – 5:00PM – Delegate Breakouts: Orchestras by Budget & Pit Orchestras [Rooms TBA]

5:00PM – 7:00PM – Town Hall II [Delegates, Alternate Delegates & Governing Board only]

5:00PM – 7:00PM – SSD & Local Officers Discussion – [Boardroom]

7:00 PM – FREE EVENING

Saturday – August 24

9:30AM – 9:45AM – Announcements/Roll Call

9:45AM – 10:45AM – Maintaining Engagement & Unity in Your Orchestra – Meredith Snow, Moderator & Randy Whatley, ICSOM Media Consultant

Greg Mulligan (Baltimore Symphony Orchestra), Kimberly Tichenor (Louisville Orchestra), Micah Howard (Pittsburgh Symphony Orchestra)

10:45AM – 11:00AM – BREAK

11:00AM – 1:30PM – Resolutions

Conference Sites Selection –


2021 – Milwaukee

2022 and beyond – ?

Good & Welfare

Adjourn

General Sessions Meeting Room – Prospector 1&2

Hospitality Suite – Presidential Suite #440

Office – Room 300 (3rd floor)

Board Room – 4th floor

New Delegate Breakfast – Silver Mine A

Breakout Rooms – Silver Mine A, Silver Mine B & Uinta Room

MAL/Delegate Luncheon – Silver Mine A, Silver Mine B, Outlook Room & Uinta Room

Friday afternoon breakout groups

Pit Orchestras (Peter)

Chicago Lyric Opera, Kennedy Center, The MET, NYC Ballet, NYC Opera, SF Ballet, SF Opera

Group 1 (Greg, Laura & Michael)

Atlanta, Baltimore, Detroit, Grant Park, Indianapolis, Minnesota, Nashville, Pittsburgh, San Diego, St Louis, Utah

Group 2 (Paul & Kim)

Alabama, Charlotte, Columbus, Grand Rapids, Fort Worth, Hawaii, Jacksonville, Louisville, Puerto Rico, Rochester, Saint Paul, San Antonio, Symphoria, Virginia

Group 3 (Meredith)

Boston, Chicago, Cincinnati, Cleveland, Dallas, Houston, LA Phil, National, NY Phil, Philadelphia, SF Symphony

Group 4 (Dan & Martin)

Buffalo, Colorado, Florida Orchestra, Kansas City, Milwaukee, New Jersey, North Carolina, Oregon, Phoenix