

2016 ICSOM Conference
Loews Madison Hotel
Washington DC

MONDAY – AUGUST 22

2:30PM-6:00PM – Governing Board Meeting

TUESDAY – AUGUST 23

8:30AM-3:15PM – Governing Board Meeting

*1:00PM-3:00PM – (voluntary service activity @ Central Union Mission)

*4:30PM – 6:30PM – (serve dinner & perform for voluntary service activity @ Central Union Mission)

7:30PM – 10:00PM - Negotiation Workshop, including brief negotiation status reports – George Brown & Kevin Case

WEDNESDAY – AUGUST 24

8:30AM - 9:30AM – New Delegate Breakfast

GENERAL SESSION BEGINS:

9:45AM – 12:00PM – Welcome & Introduction of ICSOM Governing Board

Roll Call of Orchestras

Welcoming Remarks – Editor Peter de Boor & Delegate Doug Rosenthal (Kennedy Center Opera Orchestra Orchestra), Danielle Wilt, conference coordinator/co-host; Tom Reel, assistant conference coordinator; Ed Malaga, Local 161-710 President; Rita Shapiro (National Symphony) and Michael Mael (Washington National Opera) Executive Directors

Officer Reports –

Chairman's Address

President's Address

Secretary, Treasurer & *Senza Sordino* Editor

Approval of 2015 Minutes & Officer Reports

Nominating Committee Report – Julie Edwards, chair

12:00PM– 1:30PM – **LUNCH**

1:30PM – 3:15PM –

TMA Report – Tom Mendel

International Orchestra Presentation - Covent Garden Opera House Orchestra (Nigel Charman)

Presentation – Orchestra Reports (Grand Rapids – Paul Austin & Barbara Corbato, Fort Worth – Debbie Brooks, San Antonio – Marisa Bushman)

3:15PM – 3:30PM – **BREAK**

3:30PM – 4:30PM –

AFM Legislative Director, Alfonso Pollard

AFM & SAG-AFTRA Intellectual Property Rights Distribution Fund (Dennis Dreith, Shari Hoffman & Jennie Hansen)

John Beder, Director of *Composed*

5:00PM – busses depart for Kennedy Center

6:00 PM – 9:00PM – *Concert & Reception* - Millennium Stage concert followed by Opening Reception in Kennedy Center Atrium (tour of the Kennedy Center - TBA)

THURSDAY – AUGUST 25

9:00AM – 9:10AM – Announcements

Roll Call of Orchestras

Nominations

9:10AM – 10:15AM – **Reports:** Electronic Media Committee Report (Brian Rood & Debbie Newmark)

Orchestra-L (Paul Gunther), Directory (Paul Gunther & Peter de Boor), Abe Torchinsky ICSOM Emeritus Program (Mary Plaine), & AFM Strike Fund (Brian Rood)

AFM Convention Report (Laura Ross)

Deborah Rutter, President, Kennedy Center for the Performing Arts

10:15AM – 10:30AM - **BREAK**

10:30AM – 12:00PM - **Presentation:** SSD Q&A with Jennifer Mondie, moderator (Jay Blumenthal, Chris Durham, Todd Jelen, Jane Owen, Laurence Hofmann, Debbie Newmark, Nathan Kahn, Rochelle Skolnick)

12:00PM – 1:30PM – **LUNCH**

(GB with AFM President & IEB)

(AFM & SAG-AFTRA invitation-only luncheon)

1:30PM – 2:30PM – AFM President Ray Hair

2:30PM – 2:45PM – **BREAK**

2:45PM – 3:30PM – **A Conversation with Sound Engineers** – Mac Whitley (Tennessee Performing Arts Center, Nashville TN) and DC Valentine (Kennedy Center for the Performing Arts, Washington DC); Laura Ross, Moderator

3:30PM-3:40PM – **BREAK**

3:40PM-5:00PM – **Hearing Issues Discussion** – Assoc. of Adult Musicians with Hearing Loss (AAMHL) Wendy Cheng (President) & Dr. Heather Malyuk

Close Nominations

5:00PM – 5:15PM – **BREAK**

5:15PM - ? – **TOWN MEETING** [timing of dinner to be discussed]

(Delegates, Alt. Delegates & ICSOM Officers only)

[Free evening for non-delegates]

FRIDAY – AUGUST 26

9:00AM – 10:00AM – Announcements

Candidate Speeches (*Chairperson, Treasurer, Editor, Members-at-Large*)

Roll Call/Election

10:00AM – 10:40 AM – PCC Reports

RMA (Tom Rizzo, Treasurer), OCSM (Robert Fraser, President), ROPA (John Michael Smith, President)

10:40AM – 11:40AM –

How to Craft a Verbal Fundraising Appeal to Donors, Randy Whatley, President of Cypress Media

11:40AM – 1:10PM – **LUNCH**

1:10PM – 2:40PM – **MAL/ORCHESTRA BREAKOUTS** (*non-Delegates are free until 2:50PM*)

2:40PM – 2:50PM – BREAK

2:50PM – 4:30PM – International Orchestra Presentation - Australia (Mark Bruwel, president, Symphony Orchestra Musicians Association)

Bullying in the Workplace: Kevin Case, ICSOM Counsel

4:30PM – 4:45PM – BREAK

4:45PM – 5:45PM &

6:00PM – 7:00PM – Breakout Sessions

- > FMCS Mock Mediation Workshop with Javier Ramirez & Kevin Case
- > Electronic Media Q&A with Debbie Newmark & Laura Ross
- > How to Work a Room of Donors with Randy Whatley

7:00PM – free evening

SATURDAY – AUGUST 27

9:30AM – 1:30PM – Announcements

Roll Call

AFM Diversity Committee Report – Lovie Smith Wright, chair

International Orchestra Presentation - Amsterdam (Dr. Heather Kurzbauer, professor at the University of Amsterdam)

Mylene Cyr, Exec. Director, Quebec Musicians' Guild

Benoît Machuel, General Secretary of FIM (International Federation of Musicians/Federation International des Musiciens)

Screening a portion of the documentary *Composed* by John Beder, followed by Q&A

Resolutions

Conference Sites Selection –

2017 – Buffalo NY

2018

Good & Welfare

♪ ♪ ♪