

2015 ICSOM Conference  
Sonesta Hotel Philadelphia  
Philadelphia PA

TUESDAY EVENING – AUGUST 25

8:00AM – Governing Board Meeting  
[ROCKWELL BOARDROOM]

3:00PM – 6:00PM – Broad Street  
Ministries (*voluntary community  
service activity*)

7:00PM – 9:30PM - Negotiation  
Workshop, including brief negotiation  
status reports – Brian Rood & Susan  
Martin [WYETH BALLROOM]

WEDNESDAY – AUGUST 26

8:30AM - 9:30AM – New Delegate  
Breakfast [HOMER]

General Session begins:

[ALL SESSIONS IN WYETH  
BALLROOM]

9:45AM – 12:30PM –  
Welcome & Introduction of ICSOM  
Governing Board

Roll Call of Orchestras

Introduction of Guests and Attendees

**Welcoming Remarks** – John Koen,  
Philadelphia Orchestra ICSOM  
Delegate; Jonathan Beiler,  
Philadelphia Orchestra conference  
coordinator and co-host; Joseph

Parente, Local 77 President; Tom Reel,  
assistant conference coordinator

Approval of 2014 Minutes

**Officer Reports –**

Chairman, President

Secretary, Treasurer, Senza Sordino  
Editor

**KEYNOTE SPEAKER – Jane Chu,  
Chairperson, National Endowment  
for the Arts**

**PRESENTATION: “Some Kind of  
Spark” Documentary Film on Music  
Education** – Weston Sprott,  
Metropolitan Opera Orchestra

12:30PM – 2:00PM – LUNCH

2:00PM – 3:00PM –

**Nominating Committee Report** –  
Bradley Mansell, chair

**Election Bylaw changes**

**Abe Torchinsky ICSOM Emeritus  
Program** – Mary Plaine

**Orchestra-L & ICSOM Directory** – Paul  
Gunther and Peter de Boor

**Strike Fund** – Brian Rood, Trustee

3:00PM – 3:20PM – BREAK

3:20PM – 5:00PM –

**PRESENTATION – Lessons Learned  
from Lockouts:** Randy Whatley

5:45 PM – DEPART HOTEL FOR  
KIMMEL CENTER TOUR & MIXER @  
DOUBLETREE HOTEL

THURSDAY – AUGUST 27

9:00AM – 9:15AM – Announcements  
Roll Call of Orchestras  
Nominations

9:15AM – 10:15AM –

**PRESENTATION:** Joe Conyers, Project  
440

**AFM & SAG-AFTRA Intellectual  
Property Rights Distribution Fund** –  
Dennis Dreith, Executive Director,  
Shari Hoffman, Director of Domestic  
& Int'l Operations & Jennie Hansen,  
Symphonic Research Associate

10:15AM – 10:35AM - BREAK

10:35AM – 11:45AM –

**PRESENTATION – Back to the Future  
at FMCS – A 20<sup>th</sup> Century Solution for  
the 21<sup>st</sup> Century Workplace:** Allison  
Beck, Director, Federal Mediation &  
Conciliation Service

11:45AM-1:15PM – LUNCH  
(GB with Allison Beck)

1:15PM – 2:45PM – **DELEGATE DUEL:**  
Susan Martin & Jennifer Knoll

2:45PM – 3:05PM – BREAK

3:05PM – 5:00PM -

**Electronic Media Report** – Matt  
Comerford, Brian Rood & Debbie  
Newmark

**AFM President** – Ray Hair

Close Nominations

~EVENING FREE~  
(Phillies vs. Mets – 7:05PM)

## FRIDAY — AUGUST 28

9:30AM – 11:35AM – Announcements

Roll Call

Candidate speeches followed by  
Elections

**Keeping Composed on Stage: A  
Documentary & the 2015 Mental  
Health Survey** - John Beder,  
filmmaker

**AFM-EPF Report** – Laura Ross & Brian  
Rood, AFM Trustees

~ MAL breakouts ~

11:35AM – 1:15PM – LUNCH  
(GB with AFM President)

1:15PM – 2:45PM –

**Symphonic Services Division** –  
moderated Q&A session with Jennifer  
Mondie

2:45PM – 3:00PM – BREAK

3:00PM – 4:00PM –

**Players Conference Council:**  
**TMA** – Vice-President Walter  
Usiatynski, **RMA** – President Marc  
Sazer, **OCSM/OMOSC** – President  
Robert Fraser, **ROPA** – President Carla  
Lehmeier-Tatum

4:00PM – 5:45PM –

**AFM Convention Delegate Nomination &  
Election**

Approval of 2015 Officer Reports

**TOWN MEETING**

(Delegates & ICSOM officers only)

5:45PM - 7:30PM – DINNER

7:30PM – 9:45PM

**Breakout sessions** – (2 segments –  
“Skills” with Susan Martin & in-depth  
IMA discussion with Brian Rood, Matt  
Comerford & Debbie Newmark)  
[WYETH, HOPPER & HOMER]

## SATURDAY — AUGUST 29

9:30AM – 2:00PM – Announcements

Roll Call

**TOWN MEETING** (ENDS @ 11:00AM)

11:00AM – 11:15AM - BREAK

**Hartford Symphony Rally** – Joe  
Messina & Nathan Kahn

**PRESENTATION** – Bargaining  
Essentials: Presentations, Information  
Requests & Confidentiality  
Agreements, Mel Schwarzwald and  
Jim Porcaro  
Resolutions

**Conference Sites Selection** –

2016 – Washington DC

2017

**Good & Welfare**

♫ ♫ ♫

**HOSPITALITY:** 2421 (PRESIDENTIAL SUITE)

**GENERAL SESSIONS:** WYETH BALLROOM  
(2<sup>ND</sup> FLOOR)

**NEW DELEGATE BREAKFAST:** HOMER (2<sup>ND</sup>  
FLOOR)

**OFFICE:** EAKINS (2<sup>ND</sup> FLOOR)

**BOARDROOM:** ROCKWELL (8<sup>TH</sup> FLOOR)

**ADDITIONAL BREAKOUT ROOMS:** HOMER &  
HOPPER (2<sup>ND</sup> FLOOR)



INTERNATIONAL CONFERENCE OF  
SYMPHONY AND OPERA MUSICIANS

2015  
ICSOM  
Conference

Sonesta Hotel  
Philadelphia  
Philadelphia, PA

August 26-29, 2015