



INTERNATIONAL CONFERENCE OF
SYMPHONY AND OPERA MUSICIANS

2011

ICSOM Conference

Hyatt Regency Dearborn
Dearborn, MI

August 17-20, 2011

NOW MORE THAN EVER

-UPDATED (JULY) DRAFT-
-(subject to change)-

2011 ICSOM Conference
Hyatt Regency Dearborn
Dearborn, MI

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Dedicated to Fred Zenone

TUESDAY EVENING – AUGUST 16

7:30PM – 10:00 PM - Negotiating Orchestras Breakout Session

WEDNESDAY – AUGUST 17

8:30AM - 9:30AM – *New Delegate Breakfast*

General Session begins:

9:45AM – 12:30PM – Welcome & Introduction of ICSOM Governing Board

Roll Call of Orchestras

Introduction of Guests and Attendees

*Resolution #1 - Conference dedication and
Tribute to Fred Zenone by Bill Foster*

Welcoming Remarks – Brian Ventura, Conference Coordinator and Host; David Everson, Detroit Symphony ICSOM Delegate; Gordon Stump, President, Local 5 – Detroit MI

Approval of 2010 Minutes

Officer Reports –

Chairman, President

Secretary, Treasurer, *Senza Sordino* Editor

Nominating Committee Report – Mary Plaine, Chair

Keynote Speaker – Congressman John Conyers, Jr. (D-MI)

12:30PM – 2:00 PM – LUNCH

2:00PM – 3:00PM –

George Cohen, Director, Federal Mediation and Conciliation Service

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3:00PM – 3:20PM – BREAK

3:20PM – 5:15PM –

Detroit Symphony Presentation – Joe Goldman, Dave Everson, Haden McKay, Gordon Stump, Chris Durham

Panel Discussion: Orchestras in Bankruptcy – Philadelphia, Syracuse, Louisville, Honolulu
Eric Carlson, Patricia Sharpe, Victoria Krukowski, Trevor Johnson, Kim Tichenor, Clara Markham, Steve Flanter, Brien
Matson

[Bus departure for Orchestra Hall]

7:00 PM – *MIXER: Tour and Dinner at Orchestra Hall*

THURSDAY – AUGUST 18

9:00AM – 9:15AM – Announcements

Roll Call of Orchestras

Nominations

9:15AM – 11:30AM –

Ray Hair, AFM President

Symphonic Services Division – Jay Blumenthal, SSD Director

Rochelle Skolnick – Grievance & Arbitration; Nathan Kahn – Subject du jour; Deborah Newmark,
Electronic Media; Joe Goldman – Health Insurance; Joel LeFevre – Social Media

11:30AM – 1:30PM – MAL/DELEGATE LUNCH

1:30PM – 3:00PM –

Symphonic Royalties Collected by the AFM-AFTRA Funds – Shari Hoffman, Manager, AIE Fund &
Symphonic Recording – AFM-AFTRA Intellectual Property Rights Distribution Fund

TMA – Vicky Smolik, President

RMA – Marc Sazer, President

OCSM – Matthew Heller, 1st Vice-President

ROPA – Carla Lehmeier-Tatum, President

American Federation of Musicians and Employers Pension Fund –

AFM Trustees Bill Moriarity, Brian Rood and Laura Ross

3:00PM – 3:20PM – BREAK

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3:20PM – 5:00PM –

DELEGATE DUEL: Test your knowledge (and learn a little) about basic labor and employment law issues – Susan Martin, ICSOM General Counsel

Electronic Media Committee – Bill Foster, Chair

Strike Fund – David Angus & Brian Rood, Trustees

Directory & Website – Paul Gunther & Brian Rood

Abe Torchinsky ICSOM Emeritus Program – Mary Plaine

5:00PM - 7:00PM – DINNER (*GB with AFM President*)

7:00PM – 9:30PM – ***Evening Breakout Sessions***

[40-minute sessions w/5-minute breaks]

1. **Internal organizing & governance** - Laura Ross, Susan Martin & Nathan Kahn
2. **Branding the orchestra in the community & building relationships with the board** – Bruce Ridge & Jay Blumenthal
3. **More on the Integrated Media Agreement** – Debbie Newmark & Bill Foster

FRIDAY – AUGUST 19

9:30AM – 9:45AM – Announcements

Roll Call

Nominations

9:45AM – 10:30AM –

Labor Notes – Jane Slaughter, Staff Writer

Conductor Evaluation Report – Michael Moore, Administrator

New York City Opera Report – Gail Kruvand

10:30AM – 12:00PM –

Bankruptcy Presentation – Bruce Simon, Attorney

12:00PM – 1:30 PM – LUNCH

1:30PM – 3:00PM –

Announcements

Nominations

The Sphinx Organization – Aaron P. Dworkin, Founder and President & Afa Sadykhly Dworkin, Artistic Director and Vice President of Programming, The Sphinx Organization

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3:00PM – 3:15PM - BREAK

3:15PM – 6:00PM – TOWN MEETING – GOVERNING BOARD, DELEGATES AND ALTERNATE DELEGATES ONLY

SSD & LOCAL OFFICER MEETING WITH JAY BLUMENTHAL (LOCATION TBA)

EVENING OFF

SATURDAY – AUGUST 20

10:00AM - ?? – Announcements

Roll Call

Candidates Speeches

Election

AFM Diversity Committee Report –

Lovie Smith-Wright

Resolutions

Conference Sites Selection –

2012 (ICSOM's 50th anniversary – Chicago, IL)

2013

2014

Good & Welfare

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