



INTERNATIONAL CONFERENCE OF
SYMPHONY AND OPERA MUSICIANS

2024 ICSOM Conference

The Benson Portland
Portland, OR
August 21 - 24, 2024

Tuesday – August 20

Volunteer Event (evening TBA)

Wednesday – August 21

8:30AM - 9:30AM – New Delegate Breakfast

General Session begins:

10:00AM – 11:30AM – Welcome & Introduction of ICSOM Governing Board

Roll Call of Orchestras

Introduction of Guests and Attendees

Welcoming Remarks – Conference Coordinator Martha Long & ICSOM Delegate Zach Galatis & AFM Local #99
President

Oregon Symphony Orchestra Music Director David Danzmayr and President & CEO Isaac Thompson

Waiver of Agenda Order

Officer Reports –

Secretary, Treasurer & *Senza Sordino* Editor Reports

Approval of 2023 ICSOM Conference Minutes & 2024 Officer Reports

Nominating Committee Report

President's Address

Chairperson's Address

11:30AM – 1:30PM – LUNCH

1:30PM – 2:00PM – AFM President Tino Gagliardi

2:00PM – 2:15PM - BREAK

2:15PM – 3:45 PM – Labor Leader Presentation

3:45PM – 4:00PM – BREAK

4:00PM – 4:45PM – Player Conference Council Panel

7:00PM – 9:00PM – MIXER

- DRAFT - 5/27/24 -

-(subject to change)-

Thursday – August 22

9:30AM – 11:15AM – Announcements

Roll Call of Orchestras

Nominations

Presentation – ICSOM Counsel, Kevin Case

11:15AM – 1:15PM – LUNCH: Orchestras by Budget-Size

1:15PM – 3:15PM –

Reports: ICSOM Communications (Mike Muszynski), AFM Strike Fund (Paul Austin & Peter de Boor), CEP (Brian Magnus), Emeritus Program (Paul Gunther)

SSD Presentation – Rochelle Skolnick and Laurence Hofmann

[Close Nominations]

3:15PM – 3:35PM – BREAK

3:35PM – 5:30PM – Labor Notes Presentation

5:30PM – 7:30PM - DINNER

7:30PM – 9:30PM – Town Hall I [*Delegates, Alternate Delegates & Governing Board only*]

Friday – August 23

9:30AM –10:00AM – Announcements

Candidate Speeches (*President, Secretary, 2 Members-at-Large*)

Roll Call/Election

10:00AM – 12:00PM – Labor Notes Presentation

12:00PM – 2:00PM – LUNCH: MAL/Delegate

2:00PM – 3:15PM – Presentation – Jessica Schmidt, Orchestrate Inclusion - DEI

3:15PM – 3:30PM – Break

3:30PM – Town Hall II [*Delegates, Alternate Delegates & Governing Board only*]

SSD & Local Officers Discussion [*Board Room*]

5:30 PM – Free Evening

Saturday – August 24

10:00AM – 12:00PM – Announcements

Roll Call

Presentation – TBA/Jessica Schmidt

12:00PM – 1:30PM – LUNCH

1:30PM – end:

Resolutions

- DRAFT - 5/27/24 -

-(subject to change)-

Conference Sites Selection

2025 – Cleveland OH

2026 – TBD

Good & Welfare

Adjourn

EVENING – END OF CONFERENCE MIXER - TBA