

INTERNATIONAL CONFERENCE OF  
**ICSOM**  
SYMPHONY AND OPERA MUSICIANS

MINUTES OF  
THE INTERNATIONAL CONFERENCE OF SYMPHONY  
AND OPERA MUSICIANS

SEPTEMBER 5, 6, & 7, 1963

HOTEL MARK TWAIN  
ST. LOUIS, MO.

VOTING DELEGATES PRESENT

Boston - R. Ripley  
124 Hill St.  
Westwood, Mass.

Cincinnati - Ray Castello  
3125 Mapleleaf Ave.  
Cincinnati, Ohio

Chicago - Laurence Thorstenberg  
5480 S. Hyde Park Blvd.  
Chicago 15, Ill.

Cleveland - Gino Raffaelli  
1799 E. 100 St.  
Cleveland 6, Ohio

Detroit - Harold Laudenslager  
16083 Buckingham Rd.  
Birmingham, Michigan 48009

Los Angeles - George East  
12824 Landale St.  
Studio City, Cal.

Metropolitan - Reinhardt Elster  
144-12 Village Road  
Jamaica 35, N.Y.

Minneapolis - J. Clute  
116 Malcolm Ave. S.E.  
Minneapolis 14, Minn.

National (Wash. D.C.) - Robert Holloway  
601 18th St. N.W.  
Washington, D.C. 20006

New York Philharmonic - Ralph Mendelson  
303 W. 66th St. 13 BB.  
New York, N.Y. 10023

St. Louis - Henry Loew  
1129 Moorlands Dr.  
Richmond Hts. 17, Mo.

Toronto - Roy V. Cox  
49 Bellefontaine St.  
Agincourt, Ontario, Canada

Observers

San Antonio - Robert Danielson  
302 W. Pyron  
San Antonio, Texas

Non-voting Delegates

Cleveland - Edward Ormond  
1509 Rydalmount Rd.  
Cleveland Hts. 18, Ohio

St. Louis - Rich O'Donnell

Thursday, Sept. 5, 1963

2:00 P.M.

Roll Call - Orchestras represented were: Toston, Cincinnati, Chicago, Cleveland, Detroit, Los Angeles, Metropolitan Opera, Minneapolis, National (Wash. D.C.), New York Philharmonic, (later) St. Louis, Toronto, and San Antonio as an observer.

Secretary's Report

Informal report on communications with orchestras given. An appeal was made for names of correspondents in orchestras not on mailing list. Secretarial expenses 6/7/63 - 9/5/63 were reported.

Report of Editor of SENZA SORDINO

Informal comments were made on prospects for SENZA. The desirability was stressed of each orchestra designating a correspondent to SENZA and the necessity for factual information.

Report of Treasurer

Assets presently total \$57. Liabilities for clerical expenses total about \$55.

Chairman Zazofsky reads a telegram sent to Sen. Hubert Humphrey after the Rochester meeting of the ICSOM supporting the Fine Arts Bill in Congress. He also reads Humphrey's return letter. Both letter and telegram are filed.

Motion by Los Angeles, Seconded by Chicago to accept the By-Laws as presented by the Executive Committee for the consideration of the delegates.

Mot.-L.A. Sec. - Det. to adopt Article I of By-Laws.  
CARRIED 11-0.

Previous motion withdrawn to accept By-Laws as a whole by L.A. Second concurs.

Mot.-Cleveland Sec.-Toronto to adopt the procedure for approval of the By-Laws as follows: the Chairman to call for motions to adopt each Article or Section and/or amendments to them in order, at the completion of which further amendments to the By-Laws may be adopted. CAR. 11-0.

Mot.-Chicago Sec.-Tor. to adopt Article I. CAR. 11-0.

Mot.-Detroit Sec. Boston to adopt Article II. CAR. 11-0.

Amendment moved by Chicago Sec. Los Angeles to insert "orchestral" between "skilled" and "performer". CAR. 11-0.

Met. - Boston Sec. - Minneapolis to adopt Article III Section 1.

Amend. moved - Boston Sec. St. Louis to add "but not limited to".

(Mandelson - New York Philharmonic arrives.) (Twelve orchestras present.)

Amend. Defeated 8-12.

Amend. moved - Cleveland Sec. Detroit to add "charter" at the beginning of Section 1.

Amend. to the Amend. moved - Toronto Sec. Boston. Section 1 to read: The following orchestras shall be charter members of the ICOSM: (to name all those orchestras which have participated in any of the four meetings of the ICOSM).

Met. - N.Y. Phil. Sec. Metropolitan Opera to table Article III. CAR. 11-0, 1 abstention.

Met. - Toronto Sec. N.Y. to adopt Article IV Section 1. CAR. 12-0.

Met. - Los Angeles Sec. Boston to adopt Art. IV Section 2. CAR. 12-0.

For Article IV Section 3, it was recommended by the Executive Committee, to be decided by the Delegates, that voting should be by secret ballot, the officers to be elected for a term of one year except the Editor of *SENEA BORDING* whose term of office should be two years.

Met. - Los Angeles Sec. Boston that the officers of the ICOSM be elected for a term of two years. CAR. as amended 12-0.

Amend. moved - Chicago Sec. N.Y. to elect the Editor of *SENEA BORDING* for a term of one year. CAR. 12-0.

Amend. moved - Toronto Sec. Cleveland that Section 3 shall read Section 3-A as follows: The term of office of the Chairman, Vice-Chairman, Secretary, and Treasurer shall be for a two-year period. And Section 3-B shall read: The term of office of the Editor of *SENEA BORDING* shall be for one year. CAR. 12-0.

Met. - Toronto to insert Section 3-C as follows: Voting for officers shall be by secret ballot. No second.

Mot.-Boston Sec. Toronto to refer Section 3-C re voting time, procedure, etc. in the election of officers back to the Executive Committee for refinement. CAR. 12-0.

Mot.-Chicago Sec. Detroit to adopt Art. IV Section 4. CAR. 12-0.

Mot.-Minneapolis Sec. Cleveland to adopt Section 5. CAR. as amended 12-0.

Amend. moved - Chicago Sec. Los Angeles to read "Regular Meeting". CAR. 12-0.

Amend. moved - Detroit Sec. Chicago to add: "... , at which time a member shall be elected who shall serve out the term of office, if any, of the originally elected officer." CAR. 12-0.

Mot.-Met. Opera Sec. St. Louis to adopt Article V Section 1. CAR. 12-0.

Mot.-Chicago Sec. Toronto to adopt Art. V Section 1-B. CAR. as amended 12-0.

Amend. moved - N.Y. Sec. Los Angeles to delete phrase "because of the distance between orchestras" and the word "special" in the first sentence. CAR. 12-0.

Mot.-Boston Sec. Chicago to adopt Art. V Section 1-C. CAR. as amended 12-0.

Amend. moved - Cleveland Sec. Boston to delete this section. Amendment withdrawn.

Amend. moved - Boston Sec. Toronto to make Section 1-C to read: "He shall report his official activities at the next duly convened meeting of the ICSON." CAR. 12-0.

Meeting adjourned 6:15 P.M.

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Thursday, Sept. 5, 1963

8:00 P.M.

Chairman Tazofsky reads letter from President Kenin re his meeting with the Executive Committee of the ICSON. Kenin proposes scheduling the meeting the day before the Symposium

to be called Oct. 29 and 30. This is felt to be too late, and Zazofsky is instructed to try to arrange for the meeting as soon as possible. This letter constitutes the first written recognition of the ICSOM and its Executive Committee by Pres. Kenin.

Motion - Minneapolis Sec. Cleveland that the Executive Committee be empowered to contact Mr. Lee Leibik, lawyer in Chicago, to meet with us for two days, and the Chairman be authorized to appoint a subcommittee to formulate a list of subjects to be discussed with him. CAR. 10-0. 2 abstentions.

Mot.-Met. Opera Sec. Nat. Symphony to adopt Article V Section 1-D. CAR. as amended 12-0.

Amend. moved - Detroit Sec. N.Y. to change the wording to: "He may vote as a Voting-Delegate from a Member-Orchestra in the body-at-large and as a member of the Executive Committee." CAR. 12-0.

Amendment to the Amend. moved - Boston Sec. N.Y. to read: "He shall be entitled to vote as a Voting-Delegate if so chosen by his orchestra." CAR. 11-0. 1 abstention.

Zazofsky reports on his telephone conversation with Mr. Leibik, who states that he will examine the By-Laws, give legal advice, and return them if they are sent to him after the conference. Leibik does not feel the job is worth incurring the expense of his trip to St. Louis at this time.

Mot.-Los Angeles Sec. Toronto to adopt Art. V Section 1-E. CAR. 12-0.

Mot.-Chicago Sec. Toronto to adopt Art. V Section 2. CAR. as amended. 12-0.

Amend. moved - Cleveland Sec. Los Angeles to read: "... Chairman, or when requested by the Chairman." CAR. 12-0.

Mot.-N.Y. Sec. Cincinnati to adopt Art. V Section 3. CAR. as amended. 11-1.

Amend. moved - Cleveland Sec. Boston to read: "...documents necessary to the proper functioning of the society." CAR. 10-2.

Mot.-Boston Sec. St. Louis to adopt Art. V Section 3-B. CAR. 12-0.

Amend. moved - Boston Sec. St. Louis to delete "...when properly qualified to receive same." DEFEATED 2-9. 1 abst.

Mot.-Detroit Sec. Minneapolis to adopt Art. V Section 3-C. CAR. as amended 12-0.

Amend. moved - N.Y. Sec. Cleveland to read: "...to the next Regular Meeting..." CAR. 12-0.

Mot.-Met. Opera Sec. Los Angeles to adopt Art. V Section 4 CAR. 12-0.

Amend. moved - N.Y. Sec. Chicago to read: "...all dues, assessments, and contributions ..." DEF. 4-7. 1 abst.

Mot.-Cleveland Sec. Toronto to adopt Art. V Section 4-B. CAR. 12-0.

Mot.-Cleveland Sec. Toronto to adopt Art. V Section 4-C. CAR. as amended. 12-0.

Amend. moved - Detroit Sec. N.Y. to read: "... at each Regular Meeting..." CAR. 12-0.

Mot.-Cleveland Sec. Toronto to adopt Art. V Section 4-D. CAR. 12-0.

Amend. moved - Minneapolis Sec. Boston to add: "...when his successor is qualified to receive the same." Withdrawn.

Mot.-Cleveland Sec. St. Louis to adopt Art. V Section 5. CAR. 11-1.

Mot.-Detroit Sec. Boston to adopt Art. V Section 5-B. CAR. 12-0.

Mot.-Detroit Sec. Nat. Sym. to adopt Art. V Section 5-C. CAR. as amended 12-0.

Amend. moved - N.Y. Sec. Cleveland to read: "He shall cause to be published in SENZA SORDINO an annual accounting of all publication expenses." CAR. 12-0.

Mot.-Cleveland Sec. Detroit to adopt Art. V Section 6. CAR. 11-0. 1 abst. as amended.

Amend. moved - Minneapolis to read: "...any matter which the delegates determine as consistent with..." Not seconded.

Amend. moved - N.Y. Sec. Los Angeles to place the period after "...of the delegates." (line 3) CAR. 11-0. 1 abst.

Amend. moved - Cleveland Sec. Boston to change wording to: "...mandates of the Voting-Delegates as determined at any duly convened meeting of the ICSOM." CAR. 10-1. 1 abst.

Mot.-Los Angeles Sec. St. Louis to adopt Art. V Section 6-B. CAR. as amended 10-0. 2 abst.

Amend. moved - N.Y. Sec. Los Angeles to add: "... , as defined in Article II of these By-Laws." CAR. 11-0. 1 abst.

Mot.-Cleveland Sec. Met. Opera to adopt Art. V Section 6-C. CAR. as amended 12-0.

Amend. moved - Los Angeles Sec. Chicago to delete "to the extent possible" CAR. 12-0.

Mot.-Toronto Sec. Met. Opera to adopt Article VI Section 1. CAR. as amended 10-1. 1 abst.

Amend. moved - Detroit Sec. N.Y. to read: "A Regular Meeting of the ICSOM shall be held once a year. The time and location for each meeting shall be...etc." DEF. 5-7.

Amend. moved - Minneapolis Sec. Chicago to read: "... year, as nearly as possible during the ... . The exact time and location..." Withdrawn.

Amend. moved - Boston Sec. Cleveland to change wording to read: "...during the month of September." CAR. 11-1.

Amend. moved - Chicago Sec. Toronto to change second sentence to read: "The Voting-Delegates attending each Regular Meeting shall in the course of the meeting choose the location of the next following Regular Meeting." Withdrawn.

Amend. moved - N.Y. Sec. Detroit to change second sentence to read: "The location for each Regular Meeting shall be chosen by the Voting-Delegates attending the previous Regular Meeting during the course of that meeting." CAR. 11-1.

Mot.-N.Y. Sec. Chicago to adopt Art. VI Section 2. CAR. 12-0.

Mot.-Detroit Sec. Met. Opera to adopt Art. VI Section 3. CAR. as amended 11-1.

Amend. moved - Chicago Sec. Boston to change wording to: "1-Report by the Chairman." CAR. 11-1.

Amend. moved - Los Angeles Sec. Cleveland to add: "8-Good and Valfare" CAR. 12-0.

Amend. moved - Chicago Sec. Boston to add: "8-Choice of location of next meeting." and change the number in the previous amendment to 49. CAR. 10-2.

Not.-Chicago Sec. Not. Opers to adopt Art. VI Section 4. CAR. 12-0.

Not.-N.Y. Sec. St. Louis to adopt Art. VI Section 5. CAR. 12-0.

Not.-Not. Opers Sec. Cleveland to adopt Art. VI Section 6. CAR. as amended 12-0.

Amend. moved - Detroit Sec. Minneapolis to change to read: "...orchestra has one of its members of the Executive Committee." CAR. 12-0.

Not.-Detroit Sec. Cleveland to adopt Art. VI Section 7.

Amend. moved - N.Y. Sec. Minneapolis to change to read: "...the months of May or June following."

Motion to table this section - Minneapolis Sec. Detroit CAR. 11-1.

Not.-Cleveland Sec. Not. Opers to adopt Art. VI Section 8. CAR. as amended 10-1. 1 abst.

Amend. moved - N.Y. Sec. Cleveland to change to read: "...orchestras, a Referendum of all the Member-Orchestras shall be held." CAR. 10-1. 1 abst.

Not.-N.Y. Sec. Los Angeles to adopt Art. VI Section 9. CAR. 11-0. 1 abst.

Not.-Los Angeles Sec. Minneapolis to adopt Article VII. CAR. as amended 12-0.

Amend. moved - Toronto Sec. Detroit to delete "Section 1" and change to read: "The latest edition of Roberts'..." CAR. 12-0.

Not.-Cleveland Sec. Detroit to adopt Article VIII Section 1. CAR. as amended 12-0.

Amend. moved - Minneapolis Sec. Chicago to change to  
"...necessary by the body of Voting-Delegates at a  
duly convened meeting."

Amend. to the Amendment moved - N.Y. Sec. Detroit to  
delete "such" and end sentence after "Member-Orchestra."  
CAR, 12-0.

Mot.-N.Y. Sec. Cleveland to adopt Art. VIII Section 2.

Meeting adjourned 12:15 A.M.

Friday, Sept. 6, 1963

10:00 A.M.

Mr. Ken Farmer, president of St. Louis Local #2, introduced  
by St. Louis Delegate Rich O'Donnell, addresses the delegates.  
He gives a brief report on the state of negotiations in St.  
Louis.

Art. VIII Section 2 adopted as amended 9-0. 2 abst.

Amend. moved - Toronto Sec. Cleveland to end the sentence  
after "ICSON" in line 2. CAR, 9-0. 2 abst.

Mot.-Toronto Sec. Cleveland to adopt Art. VIII Section 3.  
CAR, as amended 11-0. 1 abst.

Amend. moved - Toronto Sec. N.Y. to change "\$1.00" to  
"\$2.00". CAR, 11-0. 1 abst.

Amend. moved - Cleveland Sec. Boston to change "May 1"  
to "Dec. 31." CAR, 11-0. 1 abst.

Amend. moved - Boston Sec. Chicago to change in the  
second sentence "to" to "shall". CAR, 11-0. 1 abst.

Mot.-Cleveland Sec. Detroit to adopt Article IX Section 1.  
CAR, 12-0.

Mot.-Los Angeles Sec. N.Y. to adopt Art. IX Section 2.

Motion to table this section pending legal advice -  
Detroit Sec. Cleveland CAR, 11-0.

Mot.-Cleveland Sec. Los Angeles to adopt Art. IX Section 3.

Motion to table this section pending legal advice -  
Chicago Sec. Detroit CAR, 11-0.

Mot.-Cleveland Sec. Boston to adopt Article X Section 1.  
CAR. as amended 11-0. 1 abst.

Amend. moved - N.Y. Sec. Met. Opera to change to read:  
"...which is not consistent with Article II of these  
By-Laws." CAR. 11-0. 1 abst.

Mot.-Cleveland Sec. Detroit to adopt Art. X Section 2. CAR. 11-1.

Mot.-Boston Sec. Los Angeles to adopt Art. X Section 3. CAR.  
as amended 12-0.

Amend. moved - N.Y. Sec. Boston to change "will" to  
"shall." CAR. 11-0. 1 abst.

Amend. moved - Toronto Sec. Detroit to change to read:  
"The Secretary shall cause to be printed each proposed  
amendment in the first publication of SENZA SORDINO after  
Jan. 1 and not later than Mar. 31." Ruled out of order  
by the Chair.

Amend. moved - Detroit Sec. N.Y. to change "a" to "the"  
and add after "February 1," "and shall also cause to be  
printed each proposed amendment in the first publication  
of SENZA SORDINO after Jan. 1 and not later than Mar. 31."  
CAR. 12-0.

Mot.-Boston Sec. Toronto to reconsider Art. X Section 2.  
DEF. 6-3. 3 abst.

Mot.-Cleveland Sec. Toronto to adopt Art. X Section 4.

Motion to table this section pending legal advice -  
Boston Sec. Minneapolis. CAR. 9-3.

Mot.-Detroit Sec. Boston to adopt Art. X Section 5.

Motion to table this section pending legal advice -  
Minneapolis Sec. Nat. Sym. CAR. 12-0.

Mot.-N.Y. Sec. Toronto to take from the Table Article VI  
Section 7. CAR. 12-0.

Previous Amend. to change the second sentence to read:  
"...the months of May or June following." CAR. 9-1. 2 abst.

Amend. moved - Los Angeles Sec. Minneapolis to change  
first sentence to read: "...than a majority of the  
Member-Orchestras." CAR. 11-0. 1 abst.

Motion to adopt Art. VI Section as amended CAR. 12-0.

Mot.-Cleveland Sec. Boston to take from the Table Article III Section 3. CAR. 12-0.

Mot.-N.Y. Sec. Cleveland to adopt Art. III Section 3. DEF. 4-5. 2 abst.

Amend. moved - Detroit Sec. Chicago to delete "and" in the first sentence. CAR. 9-1. 2 abst.

Amend. moved - Toronto Sec. Minneapolis to change to read: "...its members attending the meetings of the ICSOM to vote in its behalf." DEF. 4-8.

Amend. moved - Detroit for the first sentence to read: "Of the two speaking delegates each Member-Orchestra sends to the meetings, one shall be designated by the Member-Orchestra to vote in its behalf." Amendment ruled not germane to Art. III Sect. 3 by the Chair. Ruling is challenged. Chair supported by delegates 10-2.

Mot.-Cleveland Sec. Detroit to take from the Table Art. III Section 4. CAR. 12-0.

Amend. moved - Toronto Sec. N.Y. to re-number this section as Art. III Section 3. CAR. 11-0. 1 abst.

Amend. moved - Toronto Sec. N.Y. to change to read: "...abides by these By-Laws and by the official ... meetings." CAR. 12-0.

Meeting adjourned 1:00 P.M.

Friday, Sept. 6, 1963

2:30 P.M.

(Art. III Sec. 3)

Amendment to the Amend. moved - Minneapolis Sec. St. Louis to change to read: "...abide by the By-Laws of this society." Withdrawn.

Amend. moved - Chicago Sec. Minneapolis to change to read: "...abide by these By-Laws and by decisions of the majority of Voting-Delegates at the society's meetings." Withdrawn.

Amend. moved - N.Y. Sec. Minneapolis to change to read:  
"...abide by these By-Laws and the official policy of  
the society." CAR. 12-0.

Mot.-N.Y. Sec. Cleveland to take from the Table Art. III  
Sections 1 & 2. CAR. 12-0.

Interim discussion took place re an agenda for the remainder  
of the meetings while new versions of Sections 1 & 2 of  
Article III were being formulated. The following items were  
approved for the agenda by a vote of 11-0. The list is  
not complete.

1. Cooperation with the Editor of SENZA SORDINO in the  
dissemination of information.
2. Amending of Article 22 of A.F. of M. By-Laws.
3. Resolution re government aid to all symphony orchestras  
in the U.S.
4. Recording contract
5. Non-renewal procedures
6. Transfer procedures
7. The next Symposium in New York

(No specific order is implied by the numbers.)

Mot.-Cleveland Sec. N.Y. to adopt Art. III Sec. 1 to read  
as follows: "On acceptance of these By-Laws, the following  
orchestras, having been active in the founding of the ICSOM,  
shall be known as Charter Members." CAR. 12-0. (to include  
orchestras represented at any of the four meetings of the ICSOM.)

Mot.-Cleveland Sec. N.Y. to adopt Art. III Sec. 2 to read  
as follows: "Application for new membership may be submitted  
by any member of any orchestra, providing said orchestra  
has given its majority consent to said application. All  
such applications are to be reviewed at a Regular Meeting  
of the ICSOM and a majority vote shall signify acceptance  
or rejection of all applications." CAR. 12-0.

Mot.-N.Y. Sec. Chicago to place Section 3 of Article III as  
Section 2 of Article VI. CAR. 12-0.

Amend. moved - Boston Sec. Chicago to change "to attend"  
to "attending a". CAR. 10-1. 1 abst.

Amend. moved - Chicago Sec. Boston to add: "Each  
Member-Orchestra may send one additional delegate  
who may speak but not vote." CAR. 7-2. 3 abst.

Amend. moved - N.Y. Sec. Boston to read: "Each Member-Orchestra may designate in any manner it deems proper two of its members to attend the meetings of the ICSON as speaking delegates. Only one shall be the Voting-Delegate. The Member-Orchestra will determine for itself the degree of representational authority its Voting-Delegate may assume." CAR. 12-0.

Mot.-N.Y. Sec. Boston to strike out Section 4 of Article VI. CAR. 12-0.

Mot.-Boston Sec. Cleveland to change Section 5 of Article VI to Section 3. CAR. 12-0.

Mot.-N.Y. Sec. Los Angeles to change Section 6 of Article VI to Section 4. CAR. 12-0.

Mot.-N.Y. Sec. Los Angeles to change Section 2 of Article VI to Section 5. CAR. 12-0.

Mot.-Cleveland Sec. N.Y. to change the section numbers in Article VI as follows: 8 to 7; 9 to 8; 3 to 9. CAR. 12-0.

Mot.-Minneapolis Sec. St. Louis to adopt as Article III Section 4 the following: "Any Member-Orchestra not abiding by the By-Laws or the official policy of the society shall lose its membership only by a two-thirds majority vote of the Voting-Delegates at a meeting of the society." BSF. 1-10. 1 abst.

Mot.-Toronto Sec. Los Angeles to reconsider Article IV Section 3. CAR. 11-1.

Mot.-Toronto Sec. Chicago to delete Sections 3-1 and 3-2 of Article IV. CAR. 12-0.

Mot.-Toronto Sec. Los Angeles to adopt Section 3 of Art. IV as follows: "Section 3 - Election of officers shall take place at a Regular Meeting of the ICSON. Section 3-2 - All voting shall be by secret ballot. Section 3-3 - The offices of Chairman, Vice-Chairman, Secretary, and Treasurer shall be for a two-year period commencing with 1964. Section 3-4 - The office of Editor of ANSRA BOLDING shall be for a period of one year. Section 3-5 - All Voting-Delegates shall be eligible to vote in the election of officers." CAR. 12-0.

Mot.-Los Angeles Sec. N.Y. to change Article V Section 6-0 to read: (second sentence) "...forward not less than thirty days

prior to the meeting a copy of this agenda to each Member-Orchestra in order that..." CAR, 11-1.

Mot.-Toronto Sec. Cleveland to add to Article III Section 2 the sentence: "Applications for new membership to the ICSOM shall be forwarded to the Executive Committee." CAR, 12-0.

Mot.-Toronto Sec. Boston to adopt as Article IV Section 3-F the following: "The member standing for election who receives the highest number of votes shall be elected." BSW, 2-10.

Amend. moved - Los Angeles to add to the previous motion: "...except in the case of the Chairman who must receive a majority of votes." No second.

Mot.-Los Angeles Sec. Cleveland to adopt as Article IV Section 3-F the following: "All officers shall be elected by majority vote." CAR, 11-1.

Meeting adjourned 6:15 P.M.

Friday, Sept. 6, 1963

8:00 P.M.

Discussion took place regarding means of introducing the By-laws to the orchestras for ratification and the treatment of possible revisions by the orchestras.

Mot.-Minneapolis Sec. Boston to adopt the following procedure: If the By-laws are not accepted as they stand by twelve of the orchestras mentioned in Article III by March 1, 1964, the Chairman shall call a special meeting in May or June to resolve the areas of disagreement. Withdrawn.

It was foreseen that drastic revision by Member-Orchestras would cause impossible difficulties in the process of ratification. Also, it was commonly agreed that the Member-Orchestras should ratify the By-Laws as they stand and rely on subsequent additions by due process to meet any further situations not presently included in them.

Additions to agenda

8. National strike fund for symphony orchestras
9. National pension fund for symphony orchestra players  
(both items approved 11-0, 1 abst.)

Invitations for the next meeting of the ICSOM were extended by the National Symphony, Toronto, Cincinnati, and Chicago. The choice was referred to the Executive Committee.

(Further additions to the agenda)

10. Resolution to the A.F. of M. to prohibit American conductors from recording with European orchestras.
11. Statement of Objectives of the ICSOM
12. Resolution deploring the fact-finding procedure presently set up in Chicago.  
(these items approved 12-0.)

Mot.-St. Louis Sec. Minneapolis to consider first item #3 of the agenda. CAR. 8-3. 1 abst.

Mot.-Los Angeles Sec. Minneapolis to accept the resolution submitted by Los Angeles and enter it in the minutes. CAR. 10-0. 2 abst.

Resolution

Whereas, it can reasonably be assumed that the performing arts Omnibus Bill will not be passed in Congress or operative in the near future,

And whereas, the existing symphony organizations have substantiated their structure and artistic value in their communities,

And whereas, the communities so affected have proven their interest and desire for symphony orchestras by raising considerable amounts of money,

And whereas, such private subsidy has proven itself in the main grossly inadequate to meet the needs of professional musicians,

And whereas, professional musicians must have immediate economic equality commensurate with their status as professionals,

And whereas, there does indeed exist a state of emergency by reason of the fact that the average annual wage of symphony players is approximately \$3000, such amount being drastically below subsistence level,

Therefore, be it resolved,

That this body urgently demand emergency government aid for symphony orchestras immediately,

And further, that this body instruct its Executive Committee to carry this resolve to President Kenin of the A.F. of M. demanding immediate action by the A.F. of M. directly to the President of the United States,

And further, that SENZA SORDINO devote part of each

issue to an educational campaign with the objective of a call for action by all symphony musicians, such action to be directed to the various legislators on local and federal levels, and to take whatever other pertinent action is deemed necessary, And further, that the delegates here gathered present similar resolutions to their local union delegates representing them at the National Convention of the A.F. of M.

Discussion was held on the next Symposium (Agenda item #7) to be held in New York October 29 and 30. It was pointed out that an agenda meeting should be held the day before. The following items were proposed for the agenda:

1. Ratification of contracts
2. Hiring, dismissal and arbitration procedures
3. Continuity and implementation of Symphony Conferences
  - a. Creation of a Symphony Department
4. General discussion of conditions and prices prevailing in TV and radio
5. Discussion of revision of Article 22 of national By-Laws
6. Orchestra and/or player committees
7. Possible malpractice by management
8. Pension plans
9. Government aid

It was emphasized that all delegates to the Symposium should be elected by the orchestras. Possible tactics for a more effective presentation of our point of view at the Symposium were discussed. It was pointed out that it would be beneficial if orchestras sending delegates to St. Louis would send the same delegate to the Symposium.

Meeting adjourned 11:30 P.M.

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Saturday, Sept. 7, 1963

10:15 A.M.

Mot.-Met. Opera Sec. Detroit that each orchestra represented at this conference contribute \$10 to defray expenses. CAR. 10-0. 1 abst.

Agenda item #1 (Cooperation with the Editor of SENZA SORDINO in the dissemination of information) discussed. It was reaffirmed that each orchestra should designate one of its members the correspondent, and it was emphasized that special care should be taken that information sent to SENZA should be factual.

Agenda item #2 (Amending of Article 22 of A.F. of M. By-Laws) discussed. It was commonly agreed that the revision of Article 22 submitted by the committee appointed at the Rochester meeting of the ICSOM was too comprehensive and far-reaching for appropriate consideration at this conference, but that copies of this proposed revision should be sent to all the orchestras for their consideration.

A proposed amendment to the present Article 22 was submitted by Detroit as follows:

Members of symphony orchestras as defined in Section 1 of this article may form and join an association within the framework of the American Federation of Musicians to be known as the International Conference of Symphony and Opera Musicians for the purpose of promoting the welfare of the members of symphony orchestras throughout the United States and Canada with respect to common problems in working with home Locals in negotiating contracts with managements and the development and exchange of information pertaining to their welfare.

Mot.-Boston Sec. Detroit that no specific proposals regarding Article 22 be presented at the next Symposium, but that a general statement be made that Article 22 is under study by the ICSOM with the aim of revision; and that the draft read this morning by Detroit be entered in the minutes of this ICSOM conference. CAR. 10-0.

Mr. Gruenberg, labor lawyer from St. Louis, arrived to discuss the tabled sections of the By-Laws. He suggested the desirability of defining Member-Orchestra. He raised the question whether the ICSOM is a labor organization and thus subject to the requirements of the Landrum-Griffin Act regarding bonding of its officers, etc. and suggested consulting the Bureau of Labor Management Reports in Washington D.C. or any principal city.

He suggested that in Article IX Section 2 the word "organization" be changed to "entity."

He informed the delegates that SENZA SORDINO will be incorporated in the state of New York. If the location is changed later, the Editor should apply to the Secretary of State in the new state for the appropriate form for registering SENZA.

He suggested striking Article IX Section 3.

He judged Article X Sections 4 & 5 a suitable procedure for amending the By-Laws. According to this procedure set down, the delegates cannot amend or change the proposed

amendment at a meeting of the IMA prior to referring the proposed amendment to the orchestras for ratification. He deemed it advisable to write this in the By-Laws.

The changes recommended by Mr. Greenberg were approved unanimously. These changes are as follows:

Article III Section 3 (new) to read: "The collective membership of a symphony or opera orchestra maintaining membership in the IMA shall constitute a Member-Orchestra." (previous Sect. 3 made Sect. 4)

In Article IX Section 2, "organization" is changed to "entity."

Delete Article IX Section, 3.

Article X Section 5 (new) to read: "No proposed amendment may be amended or altered by the Voting-Delegates." (previous Sect. 5 made Sect. 6)

The Executive Committee was assigned the task of writing a press release for a news conference at 1:30 P.M.

Meeting adjourned 12:30 P.M.

Saturday, Sept. 2, 1961

2:00 P.M.

A press conference was held with a reporter from the St. Louis Post-Dispatch.

The Press Release was approved by the delegates as follows:

Musicians of the leading symphony and opera orchestras of the United States and Canada held their fourth meeting on Sept. 5, 6 and 7 in St. Louis, Mo. This group, known as the International Conference of Symphony and Opera Musicians, devoted the major portion of its meeting to drafting by-laws for presentation to its orchestra musicians for ratification.

The primary objective of the IMA is year-round employment of the fully professional symphony and opera orchestras, with wages equal to that of professors in the leading universities of our country.

Representing as it does the leading symphony orchestras of this nation and Canada, the assembled delegates feel strongly that the Federal Arts Council recently created by President Kennedy should include their chairman, George Szustky of the Boston Symphony Orchestra. They believe that only in this manner can the views and problems of

the professional symphonic musician be accurately presented to the Council.

The group re-emphasizes its insistence on equal opportunity for Negro musicians in America's symphony orchestras as well as an end to segregated audiences.

The ICSOM heartily endorses President Kennedy's recent statement: "I emphasize the importance of the professional artist because there is a danger that we may tend to accept the rich range of amateur activity which abounds in our country as a substitute for the professional. Without the professional performer and the creative artist, the amateur spirit declines and the vast audience is only partially served."

The conference believes that without a more secure economic status for the highly skilled professional musician, there is the growing danger that our talented young people will turn away from serious music as a livelihood.

The ICSOM is continuing its efforts to establish within the American Federation of Musicians a symphonic department which deals more effectively with the problems of the symphony musician.

The ICSOM has scheduled its next regular meeting for September of 1964 in Washington, D.C.

Discussion took place on the forthcoming recording contract negotiations (Agenda item #4). The N.Y. Philharmonic delegate reported that a committee of representatives of all types of recording in New York has been convened to inform Mr. Kenin of their wishes for the new contract to be negotiated. The N.Y. Phil. has two members on this committee; but the members of the Philharmonic feel that this N.Y. Committee is very disorganized and that symphony musicians are not adequately represented. The N.Y. Phil. delegate felt that the Executive Committee of the ICSOM should have specific ideas as to what is desired when they meet with Mr. Kenin in the near future.

Discussion took place on topics to discuss with Mr. Kenin. It was pointed out that no specific demands can be made now, since there is not time to obtain instructions from the orchestras before the Executive Committee meets with Mr. Kenin. It was agreed that areas for general discussion could be drawn up, and a questionnaire sent to all the orchestras concerned based on those areas. In this way, by the time actual negotiations with the recording companies begin, the orchestra players would have specific demands to present.

Topics agreed upon for discussion between the Executive Committee of the ICSOM and Mr. Kenin:

1. Individual royalties
2. Raise in symphonic pay rate
3. Less minutes of music per hour
4. Amount of guarantee to each playing man and non-playing man in the orchestra per session
5. All players required to perform during a work in concert shall be paid for entire recording session of that work.
6. Should Trust Fund be continued and, if so, how should it be used--for pensions only or otherwise?
7. From this meeting with Mr. Kenin, a letter should be obtained from Mr. Kenin to the ICSOM Executive Committee inviting them to participate in the negotiations and fulfilling all requests and demands contained in the original letter to him on this subject.

Mot.-Minn. Sec. N.Y. made to formulate a questionnaire on recording contract demands (of symphony orchestra players) to be distributed immediately to the member orchestras. CAR. 9-0. (Detroit, Cincinnati, and National Sym. no longer present.)

It was agreed that a questionnaire based on the above seven items (discussion with Mr. Kenin) will be sent to the 27 symphony orchestras on the Federation list and any other orchestras in the United States and Canada which have done any recording under the expiring contract during the last five years. The deadline for returning the completed questionnaire will be October 20.

A.F. of M. Symposium in New York again discussed. It was decided that the resolution on ratification as presented at the Cleveland meeting of the ICSOM will be presented to the Symposium with the signatures of all members of all the orchestras invited to the Symposium. A copy of the original resolution as it appears in the minutes of the Cleveland meeting will be sent to each orchestra for signature.

Mot.-Met. Opera Sec. Los Angeles that the resolution submitted by Chicago deploring the recommendations of the Chicago Mayor's fact-finding board be adopted by the ICSOM and entered into the minutes to read as follows: (omitting the second part which involved a stronger position of commitment than the first):

Whereas, it has long been recognized by organized labor that protection of jobs against capricious and arbitrary dismissal is one of the most elementary necessities in any labor agreement,  
And whereas, symphony orchestra musicians no less than industrial workers need for the protection of their livelihoods grievance and dismissal procedures which give them this basic protection,

And whereas, many symphony orchestras have already achieved this protection at least to a limited degree,  
And whereas, it has long been held as self-evident that no individual, group, or organization can act in the combined capacities of prosecutor, jury, judge, and executioner except to the detriment of justice,  
And whereas, a three-man Fact-Finding Board has recently submitted its binding recommendations for grievance and dismissal procedures for incorporation in the current Chicago Symphony Orchestra labor agreement,  
And whereas, these recommendations place final determination of appeals in the hands of the very employer whose actions are being appealed--an employer whose civic, mercantile, and professional experience in no way qualifies him for making judgments which, in the last analysis, are musical and artistic,  
And whereas, the absence of job security in one symphony orchestra places all others in jeopardy as well,  
Be it therefore resolved, that the ICSOM deplore the recent award of the Chicago Mayor's Fact-Finding Board as being retrogressive and harmful to the morale and artistic status of the musicians of the Chicago Symphony Orchestra.

CAR. 9-0.

Mot.-Cleveland Sec. Met. Opera to adjourn this conference.

CAR. 9-0.

Conference adjourned.