

BYLAWS FOR THE INTERNATIONAL CONFERENCE OF

SYMPHONY AND OPERA MUSICIANS

Article I - Name

The name of this Society shall be the INTERNATIONAL CONFERENCE OF SYMPHONY AND OPERA MUSICIANS.

Article II - Purpose

The purpose of this organization shall include, but not be limited to, the following statement of purpose:

The ICSOM is an association of professionals whose concern and efforts are dedicated to the promotion of a better and more rewarding livelihood for the skilled orchestral performer and to the enrichment of the cultural life of our society. It is a further objective to direct continuous cooperative efforts within the framework of the American Federation of Musicians of the United States and Canada, AFL-CIO.

Article III - Membership

Section 1. On acceptance of these bylaws, the following orchestras, having been active in the founding of the ICSOM, shall be known as Charter Members:

Baltimore, Boston, Buffalo, Chicago, Cincinnati, Cleveland, Detroit, Indianapolis, Los Angeles, Metropolitan Opera, Minneapolis, New York, Philadelphia, Pittsburgh, Rochester, San Antonio, San Francisco, St. Louis, Toronto, National (Washington, D.C.).

Section 2. Application for new membership may be submitted by any member of any Orchestra, providing said Orchestra has given its majority consent to said application. All such applications are to be reviewed at a Regular Meeting of the ICSOM and a majority vote shall signify acceptance or rejection of all applications. Applications for new membership in the ICSOM shall be forwarded to the Executive Committee.

Section 3. The collective membership of a symphony or opera orchestra maintaining membership in the ICSOM shall constitute a Member-Orchestra.

Section 4. Each Member-Orchestra shall retain its membership as long as it abides by these Bylaws and the official policy of the society.

## Article IV - Officers

Section 1. The officers of the ICSOM shall consist of Chairman, Vice-Chairman, Secretary, Treasurer, and Editor of its official publication, SENZA SORDINO.

Section 2. The officers of the ICSOM shall constitute its Executive Committee.

Section 3. Election of officers shall take place at a Regular Meeting of the ICSOM.

Section 3-b. All voting shall be by secret ballot.

Section 3-c. The offices of Chairman, Vice-Chairman, Secretary, and Treasurer shall be for a two-year period commencing with 1964.

Section 3-d. The office of Editor of SENZA SORDINO shall be for a period of one year.

Section 3-e. All Voting-Delegates shall be eligible to vote in the election of officers.

Section 3-f. All officers shall be elected by majority vote.

Section 4. Any member of an orchestra belonging to the ICSOM shall be eligible for election to the Executive Committee.

Section 5. In the event of a vacancy in the office of Chairman, the Vice-Chairman shall succeed to the Chairmanship. In the event of a vacancy of the Vice-Chairman, Secretary, Treasurer or Editor of SENZA SORDINO, a replacement will be selected by the Executive Committee to serve during the temporary period pending the holding of an election at the next Regular Meeting of the Society, at which time a member shall be elected who shall serve out the term of office, if any, of the originally elected officer.

## Article V - Duties of Officers

### Chairman

Section 1-a. It shall be the duty of the Chairman to preside at all meetings of the ICSOM and of the Executive Committee. He shall appoint all committees not otherwise provided for, subject to the approval of the Executive Committee, and shall be an ex-officio member of all committees.

Section 1-b. He shall call meetings of the Executive Committee when necessary. If other members of the Executive Committee are not

able to meet for a specific matter, he shall be empowered to appoint a member of any Member-Orchestra to assist him on the specific matter, such appointment to terminate on the completion of the mission.

Section 1-c. He shall report his official activities at the next duly convened meeting of the ICSOM.

Section 1-d. He shall be entitled to vote as a Voting-Delegate if so chosen by his Orchestra.

Section 1-e. The Chairman and the Executive Committee are given full power to draw on the ICSOM Treasury when deemed necessary to further the interest of the ICSOM.

### Vice-Chairman

Section 2. It shall be the duty of the Vice-Chairman to act in the absence or disability of the Chairman, or when requested by the Chairman.

### Secretary

Section 3-a. The Secretary shall keep a faithful record of the proceedings of all meetings, answer all communications appertaining to the affairs of the ICSOM, cause the minutes of each meeting to the ICSOM to be printed in full and distributed to Member-Orchestras within a reasonable length of time, notify Member-Orchestras of all meetings, and distribute any and all documents necessary to the proper functioning of the Society.

Section 3-b. He shall procure and preserve the necessary books, papers and other documents appertaining to his office, and transmit them to his successor when properly qualified to receive the same, clear of all incumbrance.

Section 3-c. He shall be authorized to incur clerical expenses pursuant to his duties and shall give an accounting of these expenses to the next Regular Meeting of the ICSOM.

### Treasurer

Section 4-a. The Treasurer shall collect all dues and contributions, and shall keep a true account of all moneys and disbursements.

Section 4-b. He shall deposit all moneys belonging to the ICSOM in a bank in his name as Treasurer of the ICSOM, and before any moneys thus deposited are withdrawn, each check shall be signed by him as Treasurer.

Section 4-c. He shall be the bookkeeper of the ICSOM and shall

submit at each Regular Meeting of the ICSOM a complete statement of all receipts and disbursements during his term of office. His books and papers shall be open to examination by the Executive Committee at any time.

Section 4-d. At the expiration of his term of office, he shall deliver to his successor all moneys, books and papers of the ICSOM under his control.

#### Editor of SENZA SORDINO

Section 5-a. The Editor of SENZA SORDINO shall cause to be published no less than four (4) issues of SENZA SORDINO annually.

Section 5-b. He shall receive sufficient funds from the Treasurer of the ICSOM to pay the costs of publication of SENZA SORDINO, which he shall deposit in a bank in a separate account.

Section 5-c. He shall cause to be published in SENZA SORDINO an annual accounting of all publication expenses.

#### Executive Committee

Section 6-a. The Executive Committee shall carry out the mandates of the Voting-Delegates as determined at any duly convened meeting of the ICSOM.

Section 6-b. Matters not covered by the Bylaws shall be in the discretion of the Executive Committee during the interim periods between duly convened meetings of the delegates from Member-Orchestras. The disposition of the aforesaid matters shall be in keeping with the official policy of the ICSOM, as defined in Article II of these Bylaws.

Section 6-c. The Executive Committee shall determine the agenda prior to a Regular or Special Meeting of the Society. Thereupon the Secretary shall forward, not less than 30 days prior to the Meeting, a copy of this agenda to each Member-Orchestra in order that the Voting-Delegates may be prepared to express accurately the feeling of their orchestras.

#### Article VI - Meetings

Section 1. A Regular Meeting of the ICSOM shall be held once a year during the month of September. The location for each Regular Meeting shall be chosen by the Voting-Delegates attending the previous Regular Meeting during the course of that meeting.

Section 2. Each Member-Orchestra may designate in any manner it deems proper, two of its members to attend the meetings of the ICSOM as

speaking delegates; only one shall be a Voting-Delegate. The Member-Orchestra will determine for itself the degree of representational authority its Voting-Delegate may assume.

Section 3. All other members of the Member-Orchestras shall be entitled to attend the Meetings of the ICSCM as auditors.

Section 4. Each Member-Orchestra shall be allowed only one vote even in those instances where an Orchestra has one of its members on the Executive Committee.

Section 5. A Majority of the Member-Orchestras shall constitute a quorum.

Section 6. A special meeting of the Society shall be called by the Executive Committee upon receipt of a petition stating the purpose of such meeting and signed by the Chairmen of not less than a majority of the Member-Orchestras. In such an event the special meeting shall be held during the months of May or June following.

Section 7. On any resolution where a majority of the Voting-Delegates present request a referendum of their Orchestras, a referendum of all the Member-Orchestras shall be held.

Section 8. When a referendum of all Member-Orchestras is called, each orchestra shall be tabulated as one vote. A majority vote shall prevail.

Section 9. The order of business shall be as follows, unless changed by a majority vote of those Voting-Delegates present:

1. Report by Chairman
2. Secretary's Report
3. Treasurer's Report
4. Report of the Editor of SENZA SORDINO
5. Committee Reports
6. Unfinished Business
7. New Business
8. Choice of location for next Meeting
9. Good and Welfare

#### Article VII - Parliamentary Authority

The latest edition of Robert's Rules of Order shall govern the Society in all cases to which they are applicable and in which they are consistent with the Bylaws for the special rules of this Society.

### Article VIII - Funds

Section 1. The funds of ICSOM shall be created and maintained by dues and contributions by Member-Orchestras.

Section 2. All funds shall be utilized to further the interests of the ICSOM.

Section 3. Each Member-Orchestra will pay yearly dues to the Society in an amount equal to \$2.00 per member. Such dues shall be paid by December 31.

### Article IX - SENZA SORDINO

Section 1. SENZA SORDINO shall be the official publication of the ICSOM and shall reflect its official policy.

Section 2. SENZA SORDINO shall exist as a non-profit entity with a separate bank account.

### Article X - Amendments to Bylaws

Section 1. No amendment shall be entertained which is not consistent with Article II of these Bylaws.

Section 2. A proposed amendment must be submitted by the Member-Orchestra to the Secretary of the Society by January 1.

Section 3. The Secretary shall submit the proposed amendment to all Member-Orchestras by February 1, and shall also cause to be printed each proposed amendment in the first publication of SENZA SORDINO after January 1 and not later than March 31.

Section 4. A majority vote of the Voting-Delegates present at the September Meeting will be necessary to present the amendment for approval by all Member-Orchestras.

Section 5. No proposed amendment may be amended or altered by the Voting-Delegates.

Section 6. A two-thirds vote of all Member-Orchestras shall be necessary for adoption of the proposed amendment.